## SCHEDULE AT A GLANCE

ACRA Conference, September 11-14, 2025

	Thursday, September 11	Friday, September 12	Saturday, September 13	Sunday, Sept 14
7:00 AM 7:15 AM 7:30 AM 7:45 AM	Breakfast on Your Own	Breakfast on Your Own	Breakfast on Your Own	Breakfast on Your Own
8:00 AM		President's Welcome (8:00 - 8:15)		
8:15 AM 8:30 AM		Session 1: Local Speakers (8:15 - 8:45)		
8:45 AM 9:00 AM 9:15 AM		Session 2: From Employees to Employee-Owners: ESOP Structure and Benefits for CRM Companies	Session 8: Advocacy (8:30 - 9:30)	
9:30 AM		(8:45 - 10:00)	Coffee Break	
9:45 AM				
10:00 AM	4CD4 D   1 (D)	Coffee Break	Session 9: ACRA's Washington Update/Government	
10:15 AM 10:30 AM 10:45 AM	ACRA Board of Directors Meeting (8:00 - 1:00)	Session 3: Impact of the Trump Administration on Government Contracts (10:15 - 11:15)	Relations (9:45 - 11:00)	
11:00 AM 11:15 AM			Session 10: Business Meeting (11:00 - 11:30)	
11:30 AM 11:45 AM		Session 4: Leading through Change: From Resistance to Resilience (11:15 - 12:30)	Lunch on your Own	
12:00 PM 12:15 PM			Take a Student to Lunch (Optional)	
12:30 PM			Past Presidents Lunch (Invitation Only)	
12:45 PM 1:00 PM		Committee Meetings/Free Time (Boxed Lunches	(11:30 - 1:15)	
1:15 PM 1:30 PM 1:45 PM 2:00 PM		Provided) (12:30 - 2:00)	Session 11: ACHP (1:15 - 2:15)	
2:15 PM 2:30 PM 2:45 PM	Optional Tour: TBD	Session 5: From Kickoff to Closeout: Project Management Strategies at Small, Medium, and Large CRM Firms (2:00 - 3:00)	Session 12: Stepping Up: Leadership in CRM (2:15 - 3:15)	
3:00 PM 3:15 PM		Session 6: Thinking Outside the Box: Creative	Coffee Break	
3:30 PM 3:45 PM 4:00 PM		Approaches to a Few of the Biggest Challenges Facing CRM (3:00 - 4:15)	Session 13: We Have A Sister!: The Development of ACRA's Partnership Initiatives and the Formation of the Canadian Cultural Resources Association (3:30 -	
4:15 PM		Coffee Break	4:30)	
4:30 PM 4:45 PM 5:00 PM		Session 7: Environmental Professionals Radio LIVE! Current Hot Topics in the Cultural Resources Industry (4:30 - 5:30)	Session 14: Innovations in Archaeological Field Methods: ACRA and Its International Partners (4:30 - 5:30)	
5:15 PM 5:30 PM		Dinner on Your Own		
5:45 PM 6:00 PM 6:15 PM 6:30 PM 6:45 PM 7:00 PM	Welcome Reception (6:00 - 8:00)			
7:15 PM 7:30 PM 7:45 PM 8:00 PM 8:15 PM 8:30 PM 8:45 PM	Dinner on Your Own		ACRA Industry Awards Social (6:00 - 9:00)	

<sup>\*</sup> All sessions and events highlighted in light gray are included in standard conference registration fee. Items listed in dark grey require an additional ticket/invitation.

Student registration includes coffee and sessions only.