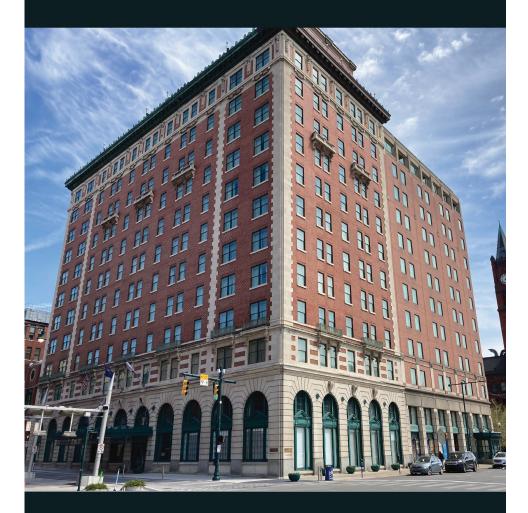
29th Annual ACRA Conference



September 7–10, 2023 Omni Severin Hotel Indianapolis, Indiana



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ACRA 2023 Program Summary

THURSDAY, SEPTEMBER 7, 2023

8:00am-1:00pm Board of Directors Meeting *Location*: McClellan Room *Moderator*: Daniel Cassedy, ACRA President/ AECOM
12:00pm-5:30pm Registration

Location: Fisher Mezzanine

1:00pm-5:00pm Best of Indy Tour

Location: Meet buses in front of the Omni Severin Hotel *Presenter*: Jordan Ryan

Ticketed Event. Indianapolis is known for its monuments and architecture. The city has the most monuments dedicated to veterans and war casualties in the U.S. outside of Washington, D.C. Indianapolis was planned by Alexander Ralston and Elias Pym Fordham. Ralston had been a surveyor for the French architect Pierre L'Enfant, assisting him with the plan for Washington, D.C. Tour attendees will see similarities between Indianapolis and Washington, D.C. After seeing monuments and various neighborhoods, the tour will go to the Indianapolis Motor Speedway for their View from the Top Tour. This experience includes a 30-minute guided tour of the Indianapolis Motor Speedway with stops at Victory Podium and the iconic Pagoda. This is your chance to see what the winners see! From atop Victory Podium, you can stand in the footsteps of past Indy 500 winners, overlooking the racetrack, the scoring pylon, and the famous Yard of Bricks. After visiting Victory Lane, you'll travel to the top of the 153-foot-tall Pagoda for a breathtaking view of the Speedway and the surrounding downtown skyline. This should be quite the tour!

6:00pm-8:00pm

ACRA 29th Annual Conference Welcome Reception

Sponsors: Beta Analytic and Stantec Location: Severin Lobby Remarks by Dan Cassedy, ACRA President/ AECOM

Say hello to your colleagues as ACRA welcomes all of our participants to Indianapolis. Hors d'oeuvres will be served, and a cash bar will be available.



FRIDAY, SEPTEMBER 8, 2023

7:30am-4:30pm Registration

Location: Fisher Mezzanine

7:00am-5:00pm Exhibitor Hall & Coffee Room *Location:* Fisher Mezzanine

8:00am-8:15am President's Welcome

Location: Fisher Ballroom Presenter: Daniel Cassedy, ACRA President/ AECOM

8:15am–9:00am Session 1: Opening Remarks by Former Miami THPO

Sponsor: Mead & Hunt Location: Fisher Ballroom Speaker: Diane Hunter, Myaamia Heritage Preservation Specialist/ Miami Tribe of Oklahoma

Diane Hunter, former Tribal Historic Preservation Officer (THPO) for the Miami Tribe of Oklahoma, will speak about the history of Miami people and the Miami Tribe today. Her talk will include discussion of the role of THPOs and the significance and value of Section 106 consultation.

9:00am-10:00am Session 2: ACRA's Washington Update/Government Relations

Sponsor: Metcalf Archaeological Consultants, Inc. Location: Fisher Ballroom Moderator: Andrew Goldberg, ACRA Lobbyist/ Agora Speakers: Andrew Goldberg, ACRA Lobbyist/ Agora; Shawn Patch, ACRA VP for Government Relations/ New South Associates, Inc.

This session will focus on ACRA's lobbying and advocacy efforts in Washington over the past year. The presenters will review significant developments in the legislative and regulatory arenas, including historic preservation and infrastructure, and how the midterm elections may affect Cultural Resource Management (CRM). They will also discuss ongoing efforts to engage member firms, broaden ACRA's outreach with allied groups, engage federal agencies, and how you can speak up for the industry.

10:00am–10:15am Coffee Break

Sponsor: Applied Earthworks, Inc. *Location*: Fisher Mezzanine

10:15am-11:15am

Session 3: An Interview with ACHP Chair Sara Bronin

Sponsor: Dovetail Cultural Resource Group Location: Fisher Ballroom Moderator: Dan Cassedy, ACRA President/ AECOM Speaker: Hon. Sara Bronin, Chair/ ACHP

Sara Bronin was confirmed by the U.S. Senate to serve as the 12th Chair of the ACHP in 2022, after being nominated by President Biden. In this special session, Chair Bronin will share her vision for the Council, how its recent initiatives impact historic preservation, and the important role that CRM firms play in preserving our nation's historic and cultural heritage.

11:15am-12:30pm Session 4: SOI Task Force Update

Sponsor: New South Associates, Inc. Location: Fisher Ballroom Moderator: Andrew Goldberg, ACRA Lobbyist/ Agora Speakers: Andrew Goldberg, ACRA Lobbyist/ Agora; Shawn Patch, ACRA VP for Government Relations/ New South Associates, Inc.

In recent years, the Department of the Secretary of the Interior (SOI) has discussed potential updates to the Secretary's Professional Qualification Standards, which set out minimum professional standards for a number of disciplines practicing in historic preservation. These discussions come at a time when the CRM industry is facing workforce shortages, and when there is significant debate within the professions that comprise CRM about whether the Standards' educational requirements should be changed.

Recognizing the importance of this discussion, ACRA formed a Task Force in the Spring to explore the implications of any changes to the Standards and make recommendations to the ACRA Board about how ACRA can best represent its members' views. Hear an update on the Task Force's work and the report they shared with the Board this week in Indianapolis.

12:30pm-2:00pm Boxed Lunches/ Free Time and Committee Meetings (Optional)

Boxed lunches will be provided to all conference attendees. Want to get more involved in ACRA? Several committees are having a working lunch during this time to discuss their goals and initiatives. This is an optional event; additional details will be provided during the slate of sessions.



2:00pm-2:45pm

Session 5: Heritage Mines and the Energy Transition: Cultural Resources' Billion Dollar Business Opportunity

Sponsor: Alpine Archaeological Consultants, Inc. Location: Fisher Ballroom Moderator: Timothy Scarlett/ Michigan Technological University Speakers: Roman Sidortsov/ Michigan Technological University; Shardul Tiwari/ Michigan Technological University

The energy transition is a once-in-a-generation opportunity to reinvent a technological megasystem. Cultural resources professionals can lead their companies to facilitate this transformation, as billions of dollars flow into energy infrastructure. This session summarizes Michigan Technological University's PUSH projects, which demonstrated the core role CRM companies can play in this transformation.

Key among the energy grid changes is the critical need for storage assets. Grid-scale storage is the key that enables wide adoption of decarbonized, distributed, and irregular energy generation, particularly wind and solar. Closed-loop, grid-scale, pumped underground storage hydropower (PUSH) is a leading solution to this challenge, using proven and mature technologies in a novel way. PUSH repurposes existing and heritage mines as energy storage assets and connects to legacy infrastructure while avoiding greenfields and surface waters.

Cultural resources professionals are essential to the entire design process for PUSH. From initial site selection and assessment to engineering design, our work with archival, ethnographic, and archaeological resources provides critical details for development. At the same time, CRM professionals have the ability to work with communities, flip the NHPA and NEPA processes from reactionary to collaborative, and create inclusive energy infrastructure developments with broad social support.

We will show you how to replicate our work.

2:45pm–3:45pm Session 6: The Growth of Cultural Resources Firms: Consolidation, Private Investments, and Middle-Market Firms in Our Industry

Sponsor: Heritage Business International, L3C Location: Fisher Ballroom Moderator: Cinder Miller, ACRA President-Elect/ Gray & Pape, Inc. Speakers: Shawn Fehrenbach/ Chronicle Heritage; Tom Motsinger/ Chronicle Heritage; Andy Weir/ Chronicle Heritage



Consolidation, private investment in CRM firms, and what it means for our industry to now have middle-market (i.e., non-small business) cultural resources companies are prime topics in the industry right now. Chronicle Heritage is an example of a firmly middle-market business. All other nonsmall business firms operating in the industry are A&E firms or environmental firms with CRM departments that are not their primary or largest service line. There is an expectation that more CRM firms will graduate into the middle market space in the coming years.

Merger and Acquisition (M&A) activity, equity investments, and market consolidation can help our industry create improved pay scales, reliable career trajectories, and training and opportunities for employees. It can also create better handling of data standards industry wide and more resources for public cultural resources and diversity, equality, and inclusion (DEI) initiatives. We also hope to inspire an honest and transparent conversation about challenges presented by scaling in the industry and equity investments so that we can all move more intentionally toward a better future for the industry. As more CRM firms scale to middle-market size, and those that strategically remain small businesses see their competition scale, it will be imperative for the health of our industry to have conversations around the impacts of these trends.

3:45pm–5:00pm Session 7: Anticipating the Future & Embracing Change: Strategic Planning for CRM

Sponsor: DirectAMS Location: Fisher Ballroom Moderator: Chad Moffett/ Mead & Hunt Speakers: Chad Moffett/ Mead & Hunt; Alex Borger/ Mead & Hunt

Artificial intelligence, automation, climate resilience, robotics, social justice, big data, advanced data analytics, talent recruitment and retention, remote work, and changes in the workforce-how will these trends, innovations, and emerging technologies impact the CRM industry, ACRA member firms, and practitioners?

Anticipating and adapting to change is important to survive and thrive. Practicing strategic foresight in quick and easy activities such as alternative futures exploration offers individuals and organizations tools to think about and plan for upcoming uncertainties.

This session will lead attendees through the concepts of strategic foresight and describe activities that can inform planning for the future. After this





introduction, attendees will gather into small groups to practice scenario planning exercises in a series of guided "sprints" with the support of the moderators. Results from the small group sessions will be compiled to identify trends. The session will end with a discussion on the implications for the CRM industry. Session outcomes will be made available to participants.

6:00 pm Small Business Happy Hour Women Leaders in CRM Happy Hour

Location: Slippery Noodle Inn (offsite - 372 S Meridian St)

SATURDAY, SEPTEMBER 9, 2023

7:30am-10:00am Registration

Location: Fisher Mezzanine

7:00am-4:00pm Exhibitor Hall & Coffee Room

Location: Fisher Mezzanine

8:00am-9:15am Session 8: Academic Collaboration in CRM: ACRA Outreach and Tales from Two Universities

Sponsor: RGA, Inc. Location: Fisher Ballroom Moderator: Richard Grubb, ACRA VP for Membership/ RGA, Inc. Speakers: Ann Scott/ Terracon Consultants, Inc.; Richard Veit/ Monmouth University; Tim Scarlett/ Michigan Technological University

With the projected heavy workload for CRM firms in the short and long term and the shortage of qualified people graduating from universities, it is incumbent upon ACRA as the CRM trade association to be a leader in the effort to encourage students to pursue careers in CRM upon graduating with degrees in archaeology, architectural history, and history or related fields to fill the jobs that will be created by the increased workload. ACRA's Academic Collaborations Committee has begun the task of developing relationships with universities through the University Recognition Program created out of the University Partnership Program. The objectives of the two programs will be discussed. Types of interactions between universities and CRM firms will vary based on distances from each other. For example, in densely populated areas it is easier for CRM firms to develop in-person relationships with universities; in less populated areas there must be a greater dependence on other ways of interaction often through virtual means. Representatives from



two universities, one in a densely populated area and the other in a sparsely populated area, will discuss the different approaches they are taking to prepare students for careers in CRM given their different circumstances. The objective of the session is to show how the CRM community and academia can work together, whether that is by the hands-on approach or by utilizing opportunities afforded by the virtual world.

9:15am-9:30am Coffee Break

Location: Fisher Mezzanine

9:30am–10:45am Session 9: Update from the SAA Task Force on Employment

Location: Fisher Ballroom *Moderator*: Todd Ahlman/ Center for Archaeological Studies, Texas State University Speakers: Jerryll Morreno/ Pinyon Environmental Inc.; Desireé Martinez/ Cogstone Resource Management; Shawn Patch, ACRA VP for Government Relations/ New South Associates, Inc.; Johna Hutira/ DAWSON

The Society for American Archaeology (SAA) board has formed a Task Force on Employment to create a forward-thinking strategy to gather, analyze, and disseminate information about the job market for archaeologists on a sustainable basis. The primary focus of this task force is on the needs of the CRM job sector in the United States, and how the higher education sector can meet these needs. It is well known that there is a demand in the CRM and regulatory sectors for qualified archaeologist; however, around the world there has been a recent alarming trend where universities, colleges, and community colleges are cutting or reducing the scope and size of anthropology and archaeology programs. This suggests that some administrators are unaware of job market numbers, opportunities, and needed skills and qualifications. Our task force has identified five areas of concern: communication between the CRM industry and the academic sphere; relatively low wages that are reflected in the conception of CRM as a career; educational requirements for certain positions and student debt; diversity, equity, and inclusion in archaeological employment; and career training and job skills. Our panel will discuss the reasons why we see these areas hampering growth in early career CRM archaeologists and solutions offered to the SAA Board. Although focused on archaeology, the concepts presented here are directly applicable to all subfields in CRM.





10:30am–11:45am

Session 10: Initiatives Update: Airlie House, Metrics and Standards, and Diversity

Location: Fisher Ballroom

Speakers: Daniel Cassedy, ACRA President/ AECOM; Nicki Sauvageau Combs, ACRA Treasurer/ Dovetail Cultural Resource Group; Nesta Anderson, ACRA VP for Diversity/ Legacy Cultural Resources

Updates will be provided on the Airlie House initiative, the Salary Survey championed by the Metrics and Standards Committee, and the ACRA Diversity program.

11:30am-12:00pm Session 11: ACRA Business Meeting

Sponsor: Davis-King & Associates Location: Fisher Ballroom Presenter: Amanda Stratton, Executive Director

ACRA has been making positive changes to strengthen its profile and promotion of a thriving CRM industry. Join your fellow members to look back at the events of the past year, hear about the important ACRA initiatives and programs slated for the future, and discuss maximizing your membership value.

12:00pm—1:30pm Lunch on your Own; Take a Student to Lunch (Optional)

For those who registered for the optional student lunch activity, pairings will be announced prior to the event.

1:30pm-2:45pm Session 12: Shore Up: CR Compliance for Offshore Wind Projects

Sponsor: Archaeological Investigations Northwest, Inc. Location: Fisher Ballroom Moderator: Kimberly M. Smith, HDR Inc. Speakers: Ann Keen/ HDR, Inc.; Amanda Evans/ Gray & Pape, Inc.; Jordan Loucks/ SEARCH

This panel discussion will focus on cultural resources compliance for offshore wind developments. This will include discussions on Project Design Envelope Approach, completion of Marine Archaeological Resources Assessments (MARA), Terrestrial Archaeological Resources Assessments (TARA), and Historic Resource Visual Effects Assessments (HRVEA), the follow-on support post DEIS for the development of post-review discoveries plans, consulting party meetings, development of historic properties treatment plans and the MOA, through ROD and construction compliance/mitigation. This panel will focus on the intricacies of the project and regulatory environment as well as challenges and best practices in the industry. We will round out the panel with a discussion on workforce development in cultural resources.

2:45pm-3:45pm Session 13: Roles of Geophysical Archaeology as a Tool for Cultural Resource Management

Sponsor: Far Western Anthropological Group Location: Fisher Ballroom Moderator: Berle Clay/ Cultural Resource Analysts, Inc. – Retired Speakers: Jarrod Burks/ Ohio Valley Archaeology, Inc.; Albert Pecora/ Ohio Valley Archaeology, Inc.; Sarah Lowry/ New South Associates, Inc.; Jennie Sturm/ Statistical Research, Inc.

Geophysical survey methods have proven to be a valuable, if not essential, tool for archaeological and historic site identification and mitigation. They are widely employed across the United States in a compliance context. This session seeks to bring the practice forward into the present by discussing the way geophysics can be used most efficiently to manage cultural resources. Panelists will discuss innovative ways geophysical methods can be used as a Phase I method to optimize site detection, using geophysical results to make national register nominations, how CRM firms can evaluate their geophysical results, and how geophysical work can be used to manage sensitive sites such as cemeteries and burial grounds. The session presentation and panel discussion will focus on how geophysical methods have matured from the "black box" finding anomalies to a nuanced archaeological tool that can be applied in targeted ways by CRM firms to achieve specific compliance goals.

3:45pm-5:00pm

Session 14: Do Robots Dream of Data Sheets? Cultural Resource Management in the Age of Artificial Intelligence

Sponsor: Codifi, Inc. Location: Fisher Ballroom Moderators: Mason Miller/ AmaTerra Environmental, an ERG Company: Heather Stettler/ Elemental Text, LLC Speakers: Chris Henderson/ Indiana Department of Workforce Development; Emily Reed/ Stantec

Artificial Intelligence (AI) punched its way into the general public's awareness in early 2023 with the widespread adoption and use of OpenAI's ChatGPT, an AI-language model. With technologies like ChatGPT and AI-generated



art applications like MidJourney, AI is now readily accessible to the public. But should it be? Will these technologies encourage cutting corners? Will they cost us jobs? Will they remove the human touch that is essential to CRM? Are they too biased and ethically challenged to rely on? Or could these tools make us better professionals and help us work more efficiently? Could these applications be a tool to help us manage the labor shortages faced by our industry?

This session will discuss a few AI models that became widely available this year and consider their applications within the CRM industry. This will include AI language models like ChatGPT, GPT4, and others and the controversies that have erupted and are still brewing over legitimate professional uses of AI models. If we're lucky, we may even be able to talk about how you can use AI in your business without losing control of it.

6:00pm-9:00pm ACRA Awards Social at Cheff JJ's

Premier Sponsor: Chronicle Heritage Secondary Sponsor: Sensys Location: Chef JJ's (offsite – located two blocks south of the hotel at 42 W South St) Awards Presenters: Charissa Durst, ACRA Awards Committee Chair/ Hardlines Design Company; Daniel Cassedy, ACRA President/ AECOM Remarks by Cinder Miller, ACRA President Elect/ Gray & Pape

Join ACRA at Chef JJ's, a local culinary experience and event center, for food and libations to celebrate ACRA's industry award winners. The venue is located within walking distance of the hotel.

SUNDAY, SEPTEMBER 10, 2023

Breakfast on your own.



Speaker Biographies



Ahlman, Todd

Director, Center for Archaeological Studies, Texas State University

Dr. Ahlman is the Director of the Center for Archaeological Studies (CAS) and Associate Professor of Practice in the Anthropology department at Texas State University. At

CAS he is responsible for obtaining grants and contracts to provide undergraduate and graduate students with applied experience in CRM. CAS has a robust public outreach program that reaches a wide audience of professional archaeologists and the general public across Texas and around the world. Within the Anthropology department at Texas State University, he occasionally teaches courses and mentors undergraduate and graduate students. For the Texas State University Public History Program, he taught a graduate CRM class aimed at exposing history students to different career options and CRM regulations.

Prior to joining Texas State University in 2014, Dr. Ahlman spent 20-plus years in the public and private sectors, mostly doing CRM. His experience with the National Park Service, Tennessee Valley Authority, University of Tennessee, University of Montana, The Louis Berger Group, Inc., and Historical Research Associates, Inc. laid a solid foundation to understand the business of CRM, the needs of clients, and the regulatory requirements of CRM. Dr. Ahlman has taught at the University of Tennessee, University of Montana, and Texas State University and mentored undergraduate and graduate students. He has been able to translate his CRM experience to the classroom where he brings his varied experiences to prepare students interested in applied anthropological careers.



Anderson, Nesta (ACRA VP for Diversity) Owner, Legacy Cultural Resources

Nesta Anderson is an archaeologist and historian with more than 20 years of professional CRM experience. She is the co-founder of Legacy Cultural Resources, a small, woman-owned firm based in Austin, Texas, and worked

for large engineering firms and small environmental firms prior to its' establishment. Dr. Anderson holds a Bachelor of Arts degree in Anthropology and English Literature from Grand Valley State University, a Master of Arts degree in Anthropology from Louisiana State University, and a Doctorate from the University of Texas at Austin. She has worked throughout Texas, the southeastern United States, and the Midwest. Dr. Anderson has specific



experience working with descendant groups on historic cemetery relocations and Traditional Cultural Property surveys and has a strong interest in working with descendant communities and underrepresented groups to interpret the past. She sits on the Texas State Board of Review, is the Vice President for Diversity for ACRA, and the Government Affairs Committee Chair for the Council of Texas Archeologists.



Borger, Alex

Senior Architectural Historian and Project Manager, Mead & Hunt

Alex holds a master's degree in public history from Texas State University and has eight years of CRM experience. In his role at Mead & Hunt, Alex leads initiatives to improve

how the cultural resources group leverages GIS and other technologies. Alex is also helping to lead a 10-year strategic planning effort within Mead & Hunt to chart the future of the cultural resources group. During his session, he will share experience gained from participating in strategic planning workshops.



Hon. Bronin, Sara

Chair, Advisory Council on Historic Preservation

Sara C. Bronin was confirmed by unanimous consent by the United States Senate in December 2022 to serve as the 12th chair of the Advisory Council on Historic Preservation. A Mexican American, she is the first person of color to serve in

this position.

Prior to her confirmation, Chair Bronin spent her career as a professor and public servant. Her interdisciplinary research in the areas of property, land use, historic preservation, and energy has focused on how law and policy can foster more equitable, sustainable, well-designed, and connected places. She has published five books and treatises and dozens of articles, book chapters, and shorter works on these topics. She also founded the National Zoning Atlas, which aims to translate and standardize information about how zoning regulates housing in around 30,000 jurisdictions nationally.

While chairing the ACHP, she is on leave from her tenured position at Cornell University, where she serves as Professor in the College of Architecture Art & Planning, Professor in the Rubacha Department of Real Estate, an Associate Faculty Member of the Law School, and a member of the Graduate Faculty in the Field of Architecture. At Cornell, she founded and directs the Legal Constructs Lab, serves as a faculty fellow of the Atkinson Center for Sustainability, and is an affiliate of the Cornell Center for Social Sciences. She has also held visiting positions at the Yale School of Architecture and the University of Pennsylvania Kleinman Center for Energy Policy.

Among other nonprofit service, she has served as an advisor to the National Trust for Historic Preservation and the Sustainable Development Code, served on the board of Latinos in Heritage Conservation, and founded Desegregate Connecticut. In addition, she chaired Preservation Connecticut and led the nationally recognized efforts of the City of Hartford to draft and adopt a climate action plan, city plan, and zoning code overhaul. In addition, Chair Bronin has consulted for public and private entities, including on zoning reform, project construction, and litigation strategy.

Chair Bronin received a J.D. from Yale Law School, where she used her Harry S Truman Scholarship for Public Service. She received an M.Sc. in Economic and Social History from the University of Oxford, where she was a Rhodes Scholar. She received a B.Arch. and B.A. in the Plan II Liberal Arts Honors Program from the University of Texas at Austin.

Chair Bronin is a seventh-generation Texan, born and raised in and around Houston. She is the daughter of a public-school teacher and civil engineer, and she grew up working in her grandparents' Mexican restaurant.



Burks, Jarrod

Director of Archaeological Geophysics, Ohio Valley Archaeology, Inc.

Dr. Jarrod Burks specializes in geophysical applications in archaeology, with a diverse geographic (national and global) and cultural/historical range of experience. He

works for Ohio Valley Archaeology, Inc., an internationally active archaeology firm based in Columbus, Ohio. He also is president of Heartland Earthworks Conservancy, an organization that works to study and save Ohio earthworks. Jarrod's day job takes him all over the country, and beyond, to survey archaeological sites and cemeteries, as well as search for lost American soldiers in Europe and SE Asia. In Ohio, Jarrod's research and passion has focused for the last 25 years on Ohio Valley Woodland period mounds and earthwork sites starting when he moved to Columbus to pursue his doctorate in Hopewell settlement research at The Ohio State University.





Cassedy, Daniel (ACRA President) Senior Archaeological Consultant, AECOM Dr. Daniel Cassedy is ACRA's President and one of the senior cultural resource managers at AECOM, a Fortune-500 engineering and environmental firm that has a CRM group of over 300 archaeologists, historians, and

architectural historians in 23 US states as well as Canada, Australia, and the UK. Since his first job as a field technician in 1979, Dan has accumulated a broad spectrum of experience at private sector consulting firms, SHPOs, and university applied-research facilities, and he has been with AECOM (formerly URS) since 2000. While Dan's original academic training at the University of New Hampshire and Binghamton University focused on the prehistory of Northeastern North America, he has a broad range of experience with cultural resources across many time periods and regions, encompassing archaeological sites, standing structures, and cultural landscapes from Alaska to Florida.



Clay, Berle

Geophysical Specialist, Cultural Resource Analysts, Inc. -Retired

Beginning as an undergrad in the 1950s, graduate student in the 60s, university professor in the early 70s, Kentucky State archaeologist until the mid-80s, and CRM specialist

in geo survey until the early OOs, Mr. Berle's archaeological career has spanned many eras: in the Ohio and Mississippi Valleys and France, and in many contexts. He has also been involved in several years of ethnographic fieldwork in New Ireland (PNG).



Evans, Amanda

Maritime Services Practice Leader, Gray & Pape Dr. Evans has more than 20 years of experience in submerged CRM, including 15 years in supervisory positions. She has successfully completed all phases of marine archaeological projects in the Southeast, Midwest, Great

Lakes, and Gulf and Atlantic coast regions of the United States, as well as the Bahamas, Belize, Dominican Republic, Cayman Islands, and Mediterranean. Dr. Evans's experience includes designing best practice survey plans in compliance with regulations and policies, executing complex and interconnected operations and investigations, coordinating archaeological investigations with shallow hazards and unexploded ordnance (UXO), coordinating with internal and external project team members, managing



multiple projects with overlapping deadlines, and identifying and evaluating submerged cultural resources according to NHPA and National Register eligibility criteria. Dr. Evans' specialties include underwater archaeology, with a concentration in submerged paleolandscapes and marine geophysics; physical site formation processes; deepwater archaeology; and historic preservation and best practices regarding underwater cultural heritage.



Fehrenbach, Shawn

CEO, Chronicle Heritage

Shawn Fehrenbach has been with PaleoWest, now Chronicle Heritage, since 2010 as Archaeologist, Project Director, Director of Graphics and GIS, Chief Information Officer, Chief Operating Officer, and was appointed CEO in

February 2019. Shawn provides leadership and vision at Chronicle Heritage, overseeing all operations, fiscal activity, and business strategy. A trained archaeologist, Shawn also helped develop Chronicle Heritage's all-digital data management system, enabling faster, more seamless workflows for analysis and report production. He has helped guide the firm through multiple major transactions, both in acquiring other cultural resources companies and accepting investment from private equity. As CEO, Shawn now leads the largest cultural resources-centered company in the world.



Goldberg, Andrew (ACRA Lobbyist)

Principal, Agora

Combining a passion for forward-thinking public policy with a commitment to giving everyone a voice in the civic process, Andrew Goldberg has spent more than three decades building and leading winning advocacy programs.

After studying architecture and design at the University of Pennsylvania, Andrew got his start in politics running local and state campaigns in New York. In Washington, Andrew served as a top legislative aide to key members of Congress, helping two freshman members establish their policy agendas and enact far-reaching legislation on education, health care and other issues.

After a stint in the UK, where he created a parliamentary lobbying program for a British healthcare association, Andrew was named the first-ever fulltime executive director of Democrats Abroad, the party's overseas arm. Andrew then moved to the American Institute of Architects. There, he rose from manager of federal regulatory relations to become senior director of federal relations and ultimately managing director of government relations and advocacy, transforming its advocacy program to raise the profile of its members in Washington and push several landmark bills to enactment.

In 2018, Andrew formed Agora, a government relations consulting firm that specializes in helping associations in the infrastructure and environment sectors grow their influence in Washington. Andrew is also the co-founder, with former U.S. Representative Russ Carnahan, of BuildingAction, a broadbased coalition advocating for sustainable building policies.

Andrew has served on the Board of Directors of the National Home Performance Council, the Executive Committee of the High-Performance Buildings Coalition, the Advisory Board of the Environmental and Energy Study Institute, and the Advisory Board of the U.S. House Livable Communities Task Force. Andrew has served as a media spokesperson for several organizations and has been quoted in Politico, Roll Call, the Hill, the Washington Post, and others.

A native New Yorker, Andrew lives in Maryland with his wife, two kids and dog. He has served as cubmaster of his son's cub scout pack and assistant coach in the Bethesda-Chevy Chase (BCC) baseball league. He is an unabashed Yankees fan but will work with Red Sox fans on a case-by-case basis.



Grubb, Richard (ACRA VP Membership)

Vice President, Richard Grubb & Associates, Inc. Richard Grubb is Vice President of Richard Grubb & Associates (RGA), a full-service cultural resources consulting firm founded in 1988. After directing cultural resource surveys and client services at RGA for over 30 years,

Richard has now assumed the role of Director of Business Development. RGA became an ACRA member firm in 2004 and Richard became personally involved in the association in 2014 when he joined the Membership Committee. In subsequent years he chaired the Membership Committee, formed ACRA's Small Business Committee, and founded the association's Partnership Program. He has served on ACRA's Board of Directors for eight years and was appointed to the Executive Committee in 2019 where he holds the title Vice President for Membership. Richard is also an active member of the American Society of Highway Engineers (ASHE) where he serves as Chair of the New Jersey section's Education Committee whose primary responsibility is to encourage the formation of university student chapters. Of the nine ASHE student chapters nationwide Richard has overseen the formation of three chapters in New Jersey with two more forming in 2023/24.





Henderson, Chris Chief Information Officer, Indiana Department of Workforce Development Chris Henderson joined the Indiana Department of Workforce Development (DWD) after serving the Indiana Office of Technology (IOT) as the Deputy Chief Technology

Officer (CTO) overseeing Enterprise Architecture, Business Relationship Management, and Public Cloud Operations.

During his time at IOT, Chris helped build out and formalize the State's approach to adopting public cloud technology services from both Amazon Web Services (AWS) and Microsoft Azure, advocating for and supporting transitions to cloud native development and adopting infrastructure-ascode. He built out the business relationship management (BRM) program that engaged technology and business leaders from across the largest state agencies to foster strategic planning and collaborative decision making. Chris served as an advisor to the State CIO, the IOT executive team, and agency CIOs and served on both the State CIO's Enterprise Governance Council and the State Chief Data Officer's Enterprise Data Governance Council. Prior to joining IOT, Chris served as the IT Director for both the Indiana State Park Inns and the Indiana Housing and Community Development Authority.

Chris Henderson was born in Beech Grove and raised in Morgan County, Indiana. He is an alumnus of the Indiana Academy for Science, Mathematics, and Humanities in Muncie. Chris earned a bachelor's degree in economics from Indiana University and a Master of Science from the Center for Information and Communications Sciences at Ball State University. His wife, Rachael, serves as the Webmaster for the Indiana Bureau of Motor Vehicles and they reside in Lawrence on Indy's Northside. Chris is an avid chess and poker player as well as a tabletop game enthusiast.



Hunter, Diane

Myaamia Heritage Preservation Specialist, Miami Tribe of Oklahoma

Diane Hunter is a citizen of the Miami Tribe of Oklahoma and a descendant of the Miami family of Seekaahkweeta and Palaanswa (Francois Godfroy), their son

Waapanaakikaapwa (Gabriel Godfroy), and his daughter Waapankihkwa (Swan Hunter). Diane is the former Tribal Historic Preservation Officer for her nation and currently serves as Myaamia Heritage Preservation Specialist. She has given numerous talks about the presence and history of Miami people. Diane has a Bachelor's degree from Indiana University and Master's



degrees from Ball State University and Georgetown University. She has worked for the Miami Tribe since 2015.



Hutira, Johna

Cultural Resource Program Director - DAWSON Ms. Hutira has managed and coordinated over 1,000 projects for clients throughout the United States. With over 40 years of experience, she has worked in many positions: field crew, laboratory director, project and field director,

archaeobotanist, marine shell analyst, and principal investigator. Ms. Hutira has completed numerous state and federal courses on historic preservation legislation and process and has taught seminars in compliance issues. Ms. Hutira is well-versed in Native American Consultation and is currently acting as a reviewer/advisor in this capacity for an on-going legal issue. Ms. Hutira has served as President of the Arizona Archaeological Council and has been on the board of directors for the Arizona Preservation Foundation. She is an active member of the SAA, having served as Chair for the Native American Scholarships Committee, and sat on the Fundraising and Media Relations committee and on the Committee on the Status of Women in Archaeology.



Keen, Ann

Senior Architectural Historian, HDR, Inc.

Ms. Keen brings 18 years of experience in historical studies with emphasis on the built environment. She meets the SOI Professional Qualification Standards for architectural history. Her experience includes architectural and historic

sites surveys, National Register of Historic Places (NRHP) eligibility evaluations and nominations, Section 106 and Section 4(f) compliance, Historic American Buildings Survey (HABS) and Historic American Engineering Record (HAER) documentation, preservation plans, historic structure reports, cemetery investigations, and archival research. Ms. Keen has completed projects in 34 states for Departments of Transportation, the U.S. Army Corps of Engineers (USACE), national and regional rail companies, and a range of other governmental and private entities.



Loucks, Jordon

Power Sector Leader, SEARCH

Dr. Loucks has more than 10 years of experience designing and executing cultural resources research projects. He has worked across the Great Lakes, New England, Mid-Atlantic, Midwest, Southeast, Southwest, and Caribbean

regions of the United States, and western Africa. He has led projects

supporting museums, the US Department of Transportation, the US Department of Defense, energy infrastructure development, renewable energy development, the Federal Emergency Management Agency, the Bureau of Ocean Energy Management (BOEM), the National Park Service, the US Army Corps of Engineers, and the US Department of State Bureau of Overseas Buildings Operations in compliance with Sections 106 and 110 of the NHPA, NEPA, and an array of other international, federal, state, and local regulations. Dr. Loucks has supported cultural resources studies and BOEM regulatory compliance programs for offshore wind projects on the Atlantic coast since 2018. Dr. Loucks received his M.A. in Applied Archaeology from Indiana University of Pennsylvania in 2013 and his Ph.D. in Anthropology from the University at Albany in 2018. Lexington Books released Dr. Loucks' first book, *An Archaeology of Ethnicity, Race, and Consumption in New York*, in the summer of 2020.



Lowry, Sarah

Director of Geophysics, New South Associates, Inc. Sarah has more than 15 years of professional experience working with near-surface geophysical methods and archaeology. She received an M.A. in anthropology from the University of Denver in 2009. Her experience includes

prehistoric, historic domestic, urban, industrial, military, and funerary sites both using geophysics and "traditional" archaeology. Sarah's current research interest is interpreting and integrating geophysical data to understand cultural landscapes and allow stakeholders to engage with their histories. She directs the geophysical department at New South Associates, Inc. where she and her team perform archaeological geophysical surveys tailored to meet their client's needs.



Martinez, Desireé Reneé

Tribal Archaeologist, Cogstone Resource Management Desireé Reneé Martinez is a Gabrielino (Tongva) community member, Tribal archaeologist, President of Cogstone Resource Management and a Registered Professional Archaeologist with over 25 years of experience

in archaeology. She received her M.A. (Anthropology) from Harvard University and her B.A. (Anthropology) from the University of Pennsylvania. Ms. Martinez has extensive experience consulting with Native American leaders and community members in a variety of contexts including the collection of ethnographic and historic data from an indigenous perspective and the repatriation of ancestral and funerary objects at the state, national and international levels. Finally, Ms. Martinez is at the forefront of creating and implementing collaborative archaeological agendas at the state and national levels.



Miller, Cinder (ACRA President-Elect)

President, Gray & Pape, Inc. Dr. Cinder Miller is the President of Gray & Pape, Inc. She is also the President-elect for ACRA. She has been involved in the organization as a board member, Committee Chair, or member of the Executive

Committee since 2005. She frequently teams with other ACRA members on projects throughout the United States and internationally. As the President-Elect of ACRA she is focused on understanding the trends that will shape the future of the industry, including the emersion of middle market businesses in the Cultural Heritage Management space. Dr. Miller has more than 25 years of experience managing large multi-agency, multi-state Heritage Resource Management projects. She thrives when working on projects with fast-paced permitting and consultation requirements and she seeks to help her clients identify and achieve the delicate balance between preservation and development. Since joining Gray & Pape in 1998 she has specialized in energy and development projects throughout the United States, working for both the public and private sectors. Dr. Miller has successfully completed more than 250 projects and has worked in 25 separate states as well as six countries. Dr. Miller has significant expertise in Section 106 and has helped a host of federal and state agencies comply with its requirements.



Miller, Mason

Operations Director, AmaTerra Environmental, an ERG Company

Mason has 20+ years of experience in the industry, working primarily as a terrestrial and underwater archaeologist. He is a strong innovation advocate and has been a driving

force behind AmaTerra's adoption of new technologies—such as sUAS—for their environmental and cultural resource investigations. Through his role as AmaTerra's Public Outreach and Education Lead, Mason has earned a solid professional reputation for harnessing digital tools to enhance public engagement. Mason is also AmaTerra's lead geophysical remote sensing specialist, using magnetometers, ground-penetrating radar, and other tools for non-invasive investigations. Mason serves on the ACRA Board and chairs ACRA's Continuing Education Committee. He received his bachelor's degree in archaeology from the University of Texas at Austin and his master's degree



in nautical archaeology from Texas A&M University in College Station. Mason lives in Dripping Springs, Texas, with his wife, Amanda, and two sons: Davis and Elliott.



Moffett, Chad

National Market Leader for Cultural Resources, Senior Project Manager, and Foresight Innovation & Technology Corporate Program Manager, Mead & Hunt Chad has 25 years of CRM experience and served for over 10 years as an ACRA Board member. Chad received a master's

degree in landscape architecture and cultural resource preservation from the University of Wisconsin – Madison and has completed the Executive Program in Design Thinking at the Massachusetts Institute of Technology, Sloan School of Management. He will lead the conference session, Anticipating the Future & Embracing Change: Strategic Planning for CRM, leverage his experience facilitating groups in strategic foresight and planning.



Moreno, Jerryll

Archaeological Resources Technical Group Manager, Pinyon Environmental Inc.

As Archaeological Resources Technical Group Manager, Jerryll Moreno provides technical oversight for cultural resource surveys, monitoring, Phase I, II and data recovery

reports, treatment plans, monitoring and discovery plans, and consultation documents. She has guided many clients in the energy, mining, utilities, municipal, and transportation sectors through the environmental permitting process with her federal, state, and local regulatory expertise. Her geographic area of emphasis is Arizona, western California, and New Mexico where she has worked on many precontact archaeological sites ranging from circa 2000 BC to AD 1450 covering Archaic, Ancestral Pueblo, Hohokam, and Patayan archaeological cultural areas. She is a formally trained faunal analyst and a published author in academic and trade journals. Ms. Moreno co-leads the National Association of Environmental Professionals (NAEP) Section 106 Working Group, an assembly of 14 cultural resource professional who work to keep the NAEP, and its member informed about changes in heritage preservation policy and legislation. She has taught NEPA-Section 106 integration in advanced NEPA workshops for the NAEP, and she is a an NAEP Board member. She is on the Wages subcommittee of the Society for American Archaeology Employment Taskforce and a member of the Arizona Archaeological Council Heritage Policy Committee.







Motsinger, Tom *Founder, Chronicle Heritage* Tom Motsinger founded Chronicle Heritage after 24 years providing archaeology consulting services, including

providing archaeology consulting services, including managing some of the largest and most complex archaeology projects in the western US. As an

archaeologist, Tom has published scientific articles in professional archaeological journals such as *Kiva* and *Journal of Field Archaeology*, contributed chapters to edited volumes for major publishers, and co-edited such volumes himself. This combination of scientific credentials, business acumen, and proven success in solution-oriented consulting was the foundation of Chronicle Heritage and continues to guide the firm's approach.



Shawn Patch (ACRA VP Government Relations) Branch Manager, Principal Investigator, and Senior Archaeologist, New South Associates Shawn has been with New South since 2006 and manages the Greensboro, North Carolina office. He received his B.A. in Anthropology from the University of North Carolina at

Greensboro and his M.A. in Anthropology from Eastern New Mexico University. He conducts archaeological research, prepares proposals, manages projects, and works with federal, state, and private clients. In his free time, he performs in a band that plays classic country music from the Golden Era. He is currently serving his second term as ACRA's Vice President for Government Relations.



Pecora, Albert, Ph.D., RPA

Principal Investigator, Ohio Valley Archaeology, Inc. Albert Pecora began his archaeological career after his first field school in 1987 and is a Principal Archaeologist with Ohio Valley Archaeology, Inc. (OVAI). He founded the first iteration of OVAI in 1997 and earned his doctorate in

anthropology/archaeology from The Ohio State University in 2002. To date, Albert has been responsible for over 1,500 CRM projects. His archaeological background centered on site formation processes, field methods, and lithic technologies, but his current interest is focused on Defense POW/MIA Accounting Agency (DPAA) recovery operations. Although Albert does not practice geophysical survey, he was also instrumental in developing ways to effectively integrate its use as a cultural resource management tool within OVAI.







Reed, Emily

Principal, Senior Architectural Historian, Stantec Emily Reed is Stantec's national Technical Leader for Architectural History. Based in Austin, Texas, she has over 15 years of experience in property assessments, historic preservation, and related work, including research,

documentation, and regulatory compliance. Her expertise includes surveying, assessing, and documenting historic properties and determining eligibility for the National Register of Historic Places in compliance with Section 106 and NEPA; Section 4(f) determinations; archival research; and historic context development. Always pushing the envelope for her clients and her team, Emily has championed digital data collection and project management systems to maximize efficiency, allowing her team to tackle large surveys involving over 4,000 properties. She and her team deliver a wide variety of historic preservation solutions, including statewide historic context statements, historic preservation planning documents, oral history interviews, and materials conservation. Emily holds a master's in Historic Preservation from the University of Texas.



Sauvageau Combs, Nicki (ACRA Treasurer)

Operations Manager, Dovetail Cultural Resource Group Nicki Sauvageau Combs is the Operations Manager for Dovetail Cultural Resource Group, a woman-owned CRM firm headquartered in Fredericksburg, Virginia, with an additional office in Wilmington, Delaware, where she is

responsible for day-to-day management of company operations, including HR administration, finance and accounting, and business planning. In addition to a background in operations management, Nicki has 15 years of experience in CRM, both as a field archaeologist and as a manager. Nicki is ACRA's outgoing Treasurer and co-chair of the Metrics and Standards Committee.



Scarlett, Timothy James

Associate Professor, Michigan Technological University Timothy James Scarlett is an anthropologist and archaeologist specialized in industrial and historical archaeologies. He is an Associate Professor at Michigan Technological University, working with the Industrial

Heritage and Archaeology group in the Department of Social Sciences. He has led projects funded by the National Science Foundation, Earthwatch, The Alfred P. Sloan Foundation, the National Park Service, United States





Forest Service, and Federal Emergency Management Agency, among many arts and culture organizations. Through his work with the Keweenaw Energy Transitions Laboratory, Tim supports transdisciplinary work that unites archaeology and heritage with environmental and energy policy, sustainability, remote sensing, engineering, and the sciences. Teaching and conducting field and lab research for more than 25 years, his work has included survey and excavation as well as the development of novel methodologies in archaeometry, remote sensing and geospatial analysis, and artifact conservation. He lives in Houghton, Michigan, with his wife Sarah Fayen Scarlett and their two children.



Scott, Ann M.

Program Manager for Environmental Planning, Terracon Consultants, Inc. Ann M. Scott, PhD, RPA is a Program Manager for

Environmental Planning at Terracon Consultants, Inc, a national firm specializing in environmental, geotechnical,

and materials testing services. She earned her Ph.D. in Latin American Studies in 2009 from The University of Texas at Austin. She received a M.A. in Anthropology from Northern Illinois University and a B.S. degree from Central Michigan University. She has over 25 years of archeological experience and has worked for the National Park Service, the State of Wisconsin, the State of Illinois, and various private consulting firms in the Midwest and Texas including ACRA member firms. Ann has been involved with ACRA for over a decade serving a few terms as a member of the board of directors or being involved in the various committees; she is currently cochair of the Academic Collaboration Committee.

In addition to a successful career in cultural resource management, Ann has a long record of conducting research in Latin America. She has participated in archeological research in Peru, Bolivia, Honduras, Guatemala, Belize and Mexico. She also specializes in Mesoamerican cave archeology studying the use of caves in a ritual context. Her dissertation research examined contemporary use of sacred space among the Kaqchikel Maya in the southern Highlands of Guatemala. She recently moved back to the Midwest to work in the Great Lakes region and conduct business and program development out of the Chicagoland region.





Senior Cultural Resources Specialist, HDR, Inc. Ms. Smith is a Senior Cultural Resources Specialist with over 20 years of expertise in CRM. She is an expert in guiding clientele through Section 106 of the National Historic Preservation Act and National Environmental Policy Act.

Kim has served as a Cultural Resources Lead for over two hundred Projects completed for various Departments of Transportation, Federal Energy Regulatory Commission, the United States' Army Corps of Engineers, the Federal Highway Administration, Federal Transit Authority, Bureau of Ocean Energy Management, the Department of Defense, and the Department of Homeland Security. This experience includes all phases of survey and investigations from due diligence through the signing of a Memorandum of Agreement and the implementation of mitigation activities. Concerning offshore wind, Kim has worked as a Subject Matter Expert and marine archaeologist on all offshore wind developments to date that have reached Record of Decision. Ms. Smith's qualifications exceed the SOI Professional Qualifications for Archaeology according to 36 CFR Part 61.



Stettler, Heather

Archaeologist and Consulting Editor, Elemental Text, LLC Heather Stettler is an archaeologist, consulting editor, and document specialist. She has 20+ years of experience in environmental consulting and started Elemental Text, LLC, more than nine years ago. Heather specializes in writing,

editing, formatting, and reviewing technical resource reports and the supporting environmental documents required by environmental regulations. She also creates style guides, prepares 508-compliant documents, and works on business documents and nonfiction books. Throughout her career, Heather has been a driving force behind the adoption of new technologies and customized software for cultural resource tasks such as infield data collection and the preparation of site forms. She brings those interests to her current work where she uses relevant software tools to efficiently produce high-quality work. She earned her bachelor's, master's, and doctoral degrees in anthropology (archaeology) from the University of Chicago. Heather supported the ACRA conference and awards committees for this year's conference.







Stratton, Amanda Executive Director, American Cultural Resources Association

Amanda Stratton joined ACRA as the organization's first full-time executive director in June 2018 and has over 15 years of experience working in the non-profit and trade

association industries. Based in Washington, D.C., she is working alongside the Board of Directors to execute the association's strategic plan and ensure that ACRA is effectively serving its diverse membership base. Committed to growing the organization and CRM industry overall, her priorities include increasing member engagement, bringing new opportunities to ACRA and its members, and raising the profile of the industry with policymakers, affiliated organizations, and the general public.



Sturm, Jennie

Geophysics Program Director, Statistical Research, Inc. Dr. Jennie Sturm joined SRI in 2020 and is based in Albuquerque, New Mexico. She has over 20 years of experience managing, designing, and conducting geophysical, remote sensing, and other non-invasive

mapping projects for the cultural and natural sciences. She received her Ph.D. in 2019 from the University of New Mexico, where the focus of her dissertation was using GPR, magnetometry, and aerial photography to study prehistoric land use in Chaco Canyon. Dr. Sturm has experience working across the US and internationally in historic, prehistoric, funerary, and paleontological applications, with particular experience in the American Southwest. She also serves on the Early Career Researchers Advisory Board for the journal *Archaeological Prospection*.



Tiwari, Shardul

Post-Doctoral Scholar, KETL Fellow, Michigan Technological University

Shardul Tiwari, Ph.D. is a KETL Fellow and a Research Scholar at Michigan Technological University. His research focuses on energy justice, energy policy, and the integration of

renewable energy technologies in the U.S. electricity market. Dr. Tiwari used social-economic and legal lenses to examine the development of Pumped Underground Storage Hydro (PUSH) in abandoned underground mines in the Upper Peninsula of Michigan. His dissertation was part of the more extensive study funded by the SLOAN foundation. Dr. Tiwari's has also studied the techno-spatial potential for developing energy storage in various brownfield sites (abandoned mines) in the U.S. Mr. Tiwari has nearly a decade of



experience in the field of renewable energy and energy efficiency policy formulation in the least developing countries. In his novel career, he has worked both at the district level and with the Ministry in energy policy formulation. In addition to his Ph.D. research, Dr. Tiwari has over eight years of experience in renewable energy and energy efficiency policy formulation in the least developing countries. He has worked at the district and ministerial levels in energy policy formulation and implementation. He has been affiliated with the TATA TRUSTS (a Madhya Pradesh Government think tank), Sterlite Technologies Limited, and the German Development Cooperation (GIZ). Shardul worked with the GIZ as an energy policy expert under the Nepal Energy Efficiency Programme (NEEP) shaping the development of energy efficiency and biomass energy strategy for the country. He has also worked on energy efficiency and demand-side management projects for vertically integrated utilities.



Veit, Richard F.,

Interim Provost and Senior Vice President for Academic Affairs, Professor of Anthropology, Monmouth University Richard Veit is Interim Provost and Senior Vice President for Academic Affairs and Professor of Anthropology at Monmouth University. His research focuses on historical

archaeology in the Middle Atlantic region from the late 17th through 19th centuries. He has published widely on gravemarkers and commemoration, military sites archaeology, and Native Americans in the Northeast. He has conducted fieldwork at several significant historic sites including Joseph Bonaparte's Point Breeze, the Philadelphia Lazaretto, Raritan Landing, Sandy Hook Lighthouse, and Morristown National Historical Park. He has also participated in fieldwork in Puerto Rico, India, Ireland, and Jamaica. He is the author of numerous peer-reviewed articles and reviews and seven scholarly books. Two of his books, *Digging New Jersey's Past* and *New Jersey: A History of the Garden State* are listed on the New Jersey State library's 101 Great New Jersey books list. He is President Elect of the Society for Historical Archaeology, Chair of the Council for Northeast Historical Archaeology, and serves as a gubernatorial appointee to the New Jersey Historical Commission. His research has been featured in PBS documentaries, on NPR's academic minute, and in Archaeology Magazine and he has been a TED speaker.







Weir, Andy President, Chronicle Heritage

Andy Weir, M.A., RPA, is President of Chronicle Heritage. Previous to that, he served as Commonwealth Heritage Group's President from 2009-2023. Before becoming President, he served in almost every function within the

company from Field Technician to Director of Operations. His duties as Commonwealth's President included overseeing daily operations, reviewing its financial health, and developing the strategic growth opportunities for the company. Andy has served on several industry Board of Directors including ACRA and two terms as Treasurer for Leaders in Energy and Preservation. He also serves on Chronicle Heritage's Board of Directors.







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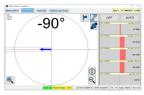
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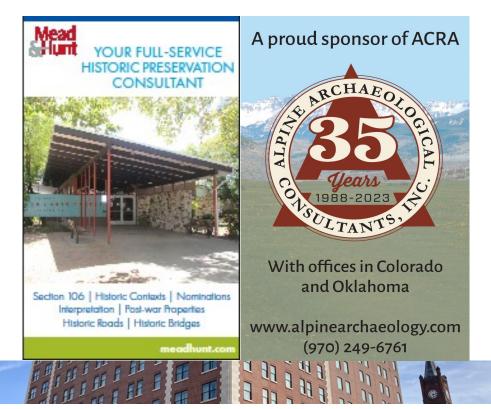


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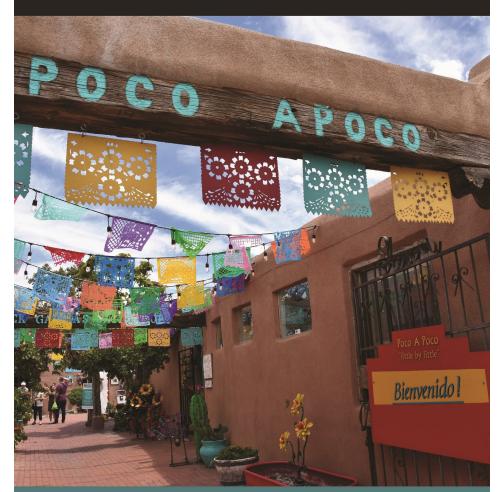


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