



26th Annual Conference

September 24-25, 2020

Online

Thursday, September 24

1:00 pm EDT	Webinar	Is E for Efficiency? An ACHP Listening Session on E-106 System	During 2019 and early 2020, the ACHP's Digital Information Task Force considered how the availability of digital and geospatial information about historic properties can be improved to inform federal project planning. The Task Force's Recommendations and Action Plan, completed in March, directs the ACHP to gather feedback from users of e-106 systems as documentation and workflows in the Section 106 process move increasingly online. This session turns the focus on attendees to share their ideas about how they think e-106 systems are working and what works best.
2:30 pm EDT	Webinar	ACRA Business Meeting	2020 has brought new challenges, and ACRA has been working to support its members and the CRM industry throughout the year. From addressing legislative and regulatory issues to important new member benefits, the organization has continued to make positive changes to promote a thriving cultural resource management industry. Join your fellow members to look back at the events of the past year and hear about the important ACRA initiatives and programs slated for the future. Attendees will also hear a special feature on the 2020 ACRA Award recipients!
3:00 pm EDT	Round Table	Asking Ourselves the Uncomfortable Questions: Staff Diversity in the Preservation Field	Despite the lip service that organizations, corporations and universities pay to promoting diversity, structural racism still creates significant barriers to equal treatment and equal access to health, wealth, and the pursuit of happiness between whites and non-whites. In our own field of cultural resources management (CRM), the lack of racial and ethnic diversity is painfully evident. It is time to ask ourselves and others why most preservation practitioners are white. Are we discouraging people of color from entering the field? Are there underlying assumptions that prevent minorities from engaging with preservation and heritage within the CRM framework? Without diverse voices, CRM is doomed to reproduce the same narratives of white privilege that has guided heritage evaluations in the past. What do we need for our professional community to attract more people of color, not just to make our workplaces more diverse, but to make our understanding of heritage more inclusive?
4:00 pm EDT	Round Table	There Ain't No Business Like Small Business: The Emerging World of ACRA's Small Business Community	ACRA's small business member firms make up well over 50% of ACRA's membership. In the past few years ACRA has achieved many of its goals with regards to its small businesses highlighted by the establishment of a Small Business Committee. This session explores common issues experienced by ACRA's small businesses as described by members of ACRA's Small Business Committee along with an explanation of some of the new benefits designed in many ways to assist the organization's small firms. The first part of the session will be short presentations by the session's organizers followed by a structured roundtable where the audience will be encouraged to participate.



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1:00 pm EDT	Webinar	Election 2020: What's at Stake for CRM	Examine how the upcoming election will impact the CRM industry. Get an inside look at how Biden and Trump might approach the biggest issues in our field. Identify the threats to the future of preservation and best opportunities for our industry's growth. Join us for a deep dive into how the results of the upcoming election will shape the future of cultural resources management, and ACRA's plans for working for the industry.
2:00 pm EDT	Presentation	2020 ACRA Awards Presentation	Join us for a special presentation by the ACRA Awards Committee announcing the 2020 ACRA Award winners. Categories include industry awards for both the public and private sectors.
2:30 pm EDT	Networking	Networking	We mentioned that ACRA's conference software has special networking capabilities, and we want to give you time to take advantage of that! Use this time to go between the virtual tables and chat with other attendees, meet with ACRA sponsors to learn how they can help you in your daily workflow, and talk with the ACRA Board of Directors and staff about questions you may have about the organization and our new benefits.
3:00 pm EDT	Round Table	Systemic bias in Historic Preservation and the CRM industry: A discussion of integrity, inclusivity, and diversity in the 21st Century	Are the ways the NRHP eligibility criteria are currently applied creating an inherent bias against certain cultural resources, communities or groups? For example, are buildings of local importance discounted because they are not architecturally significant, or lack integrity? Are archaeological sites ignored because their artifact density or quantity are low? If the resource is an intangible property, what or how can this be included? Join our roundtable to discuss this and other questions of inclusivity and diversity.
4:00 pm EDT	Round Table	Supporting Employees in the Age of COVID-19	The current pandemic is stressful for both employers and employees. This roundtable will tap the expertise of a Human Resources expert and a CRM operations professional to discuss creative ways to help employees and employers cope with the strains associated with working through a pandemic. Strategies for helping parents balance their responsibilities, suggestions for adjusting schedules, confronting the potential for backlash due to unequal workloads, and how to use tax credits to pay for it will all be topics of conversation!