

# American Cultural Resources Association's 24th Annual Conference

Local Voices, National Trends:  
Heritage Transforming Communities

Cincinnati, Ohio - September 6-9, 2018



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# ACRA 2018 Program Summary

Thursday, September 6, 2018

## **8:00am–1:00pm ACRA Board of Directors Meeting**

*Location:* Julip Room

*Moderator:* Kim Redman, ACRA President/Alpine Archaeological Consultants

Board lunch sponsored by New South Associates

## **12:00pm–6:00pm Registration**

*Location:* Hall of Nations

## **1:00pm–5:00pm Workshop: Leading Effective Performance Conversations (\$175 fee)**

*Location:* Salons BC

*Moderator:* Cinder Miller/Gray & Pape

*Presenter:* Maggie Frye/Core Consulting Group

Many CRM practitioners receive extensive education in our technical fields but we enter the workforce inadequately trained on the topics of business, economics, and especially human resources. This is particularly true when it comes to having frank dialogues with our staff—each person reacts differently to feedback, and the importance of a successful dialogue is imperative to company operation. There is an art to leading healthy and constructive conversations about employee performance, and attendees at this workshop will work together to master this craft.

## **6:00pm–8:00pm ACRA 24th Annual Conference Welcome Reception**

*Sponsor:* PaleoWest Archaeology, Inc.

*Location:* Hall of Mirrors Ballroom

Remarks by Kim Redman, ACRA President/Alpine Archaeological Consultants; Tom Motsinger, PaleoWest Archaeology, Inc.

Come say hello to your colleagues as ACRA welcomes all of our participants to Cincinnati. Hors d'oeuvres will be served, and a cash bar will be available.



Friday, September 7, 2018

**7:15am–5:00pm      Registration**

*Location:* Hall of Nations

**7:15am–8:00am      Coffee and Pastries**

*Sponsor:* Archaeological Investigations Northwest, Inc.

*Location:* Pavillion Foyer

**8:00am–8:15am      President's Welcome**

*Location:* Pavillion Room

*Presenter:* Kim Redman, ACRA President/Alpine Archaeological Consultants

**8:15am–9:45am      Session 1 — Midterm Madness: A Turning Point for  
ACRA's Advocacy**

*Sponsor:* Metcalf Archaeological Consultants, Inc.

*Location:* Pavillion Room

*Moderator:* Marion Werkheiser, ACRA Chief Lobbyist/Cultural Heritage Partners

*Presenters:* Marion Werkheiser, ACRA Chief Lobbyist/Cultural Heritage Partners; Burr Neely, ACRA Vice President for Government Relations/AECOM

The November mid-term elections— however they turn out— will have a huge impact on ACRA's legislative agenda. Will the White House's push for streamlining regulations become law? Will the President's proposed massive budget cuts become reality? Will Congress finally pass a major infrastructure funding bill? Come hear about the latest policy debates in Washington and how ACRA is advocating for the CRM industry. We'll also discuss what YOU can do to stand up for CRM in D.C. and back at home.

**9:45am–10:00am      Coffee Break**

*Sponsor:* Far Western Anthropological Research Group

*Location:* Pavillion Foyer



**10:00am–11:15am      Session 2 — Ohio’s Secret Sauce: The Ingredients for  
Creating Effective Advocacy**

*Sponsor:* Dovetail Cultural Resource Group

*Location:* Pavillion Room

*Moderator:* W. Kevin Pape/Gray & Pape and Heritage Ohio Board Chair

*Presenters:* W. Kevin Pape/Gray & Pape and Heritage Ohio Board Chair;

Joyce Barrett/Heritage Ohio; Amanda Terrell/Ohio State Historic

Preservation Office (SHPO); Tom Cassidy/National Trust for Historic

Preservation; Marion Werkheiser, ACRA Chief Lobbyist/Cultural Heritage

Partners

In 2017, Heritage Ohio was honored with the John Chaffee Trustees Award for Outstanding Achievement in Public Policy from the National Trust for Historic Preservation. Ohio preservationists have developed excellent political relationships and advocacy skills that deliver strong national leadership on the federal tax credit program, growth, and protection of the Ohio state tax credit, increase of the Historic Preservation Fund, and funding to address the deferred maintenance needs of historic structures in national parks. Ohio’s secret sauce is a blend of potent ingredients composed of Heritage Ohio staff and board, SHPO staff, Ohio Main Street Program communities, developers, businesses, and consultants. Mix the sauce with a shared vision for how heritage can help build community and drive economic development, and magic happens. This session will discuss recent Ohio public policy advocacy approaches and how you can use them for support on issues in your communities and in the mid-term elections.

**11:15am–12:00pm      Session 3 — History, Preservation, Transformation  
and the Fascinating Story of Over- the-Rhine**

*Sponsor:* Gray & Pape

*Location:* Pavillion Room

*Moderator:* W. Kevin Pape/Gray & Pape and Heritage Ohio Board Chair

*Presenters:* Anne Delano Steinert/Over-the-Rhine Museum and University of Cincinnati; Jeanne Gollither/Cincinnati Development Fund

The speakers in this session explore this year’s conference theme—Local Voices, National Trends: Heritage Transforming Communities—through the lens of Cincinnati’s emergence as a national leader in historic



preservation, particularly in the Over-the-Rhine historic district. Once listed as one of the “Eleven Most Endangered Historic Places in America” by the National Trust for Historic Preservation, it was awarded third place in 2011 in the nationwide This Place Matters community challenge. Learn how Over-the-Rhine’s long and complex history of rapid growth, original German culture, dramatic demographic shifts, accidental salvation, and intentional hindrance of redevelopment and historic preservation efforts are all relevant today and are part of the core challenges of revitalizing this community.

**12:00pm–1:15pm      Keynote Luncheon—Preservation as a Business Value**

*Sponsor:* Beta Analytic

*Location:* Continental Room

*Keynote Speaker:* Dean Slocum/Acorn International LLC

*Remarks by* Marion Werkheiser, ACRA Chief Lobbyist/Cultural Heritage Partners

How has industry come to value and promote the protection of other resources (natural/ecological, community, human/labor) beyond what is required by law, and how can the lessons learned be applied to cultural resources management? Join us for lunch to explore how to articulate and promote the value of cultural resources into incentives for businesses. Dean Slocum, leading advisor to the international energy and extractives industries on social and environmental risk management, will provide an in-depth look at the trends driving industry to assign value to resources and the skills CRM professionals should develop to support the evolving needs of the industry.

**1:30pm–2:00pm      Session 4—ACHP Update: Infrastructure & Section 106**

*Sponsor:* Davis-King and Associates

*Location:* Pavillion Room

*Moderator:* Ian Burrow/BurrowIntoHistory

*Presenter:* Blythe Semmer/Advisory Council on Historic Preservation (ACHP)

Improving the federal permitting process for infrastructure projects is a high priority of the Administration, yet infrastructure projects planned and carried out by non-federal sponsors often present difficult planning



questions. To assess the specific challenges facing participants in the Section 106 review process, the ACHP convened a working group in December 2017 comprising representatives of the energy transmission industry, state and tribal historic preservation offices, a tribal government, cultural resource consultants, and practitioners who deal with the federal permitting process and its intersection with Section 106. They identified challenges confronted by participants in the Section 106 process and potential pathways to collaborative solutions, particularly those that do not require formal regulatory or legislative action. Learn how the ACHP is working with its federal and non-federal partners on a plan of action based on the issues identified by the working group to make practical and realistic improvements in the day-to-day conduct of the Section 106 process.

**2:00pm–4:45pm      Session 5 — Building Great Workplaces: How the #MeToo Movement is Affecting the CRM Industry**

*Sponsor:* Alpine Archaeological Consultants, Inc.

*Location:* Pavillion Room

*Moderator:* Sarah Herr/Desert Archaeology

*Presenters:* Julie Pugh/Graydon Law; Maureen Meyers/University of Mississippi; Sarah Herr/Desert Archaeology; Duane Peter, ACRA Past President/DP Heritage Consulting; Kim Redman, ACRA President/Alpine Archaeological Consultants; Ellen Turco/RGA, Inc.

The #MeToo movement is front and center in the national debate regarding gender equity and sexual aggression in the work place. This multidimensional program explores the topic as it relates to the CRM industry from a data-driven, legal perspective. The first half of the presentation focuses on why CRM companies must address gender equity and sexual aggression. Julie Pugh, a Cincinnati-based employment attorney, will provide an industry-tailored presentation focused on how to create open, inclusive, and safe work places. She will review the importance of having and enforcing the governing language included in handbooks and company policies. The audience will then engage through a scenario-based interactive process where every participant will become familiar with the techniques required for having and documenting difficult conversations with employees and managers about the topics of harassment and discrimination. Ms. Pugh will be followed by a panel of



industry leaders and experts who will discuss actual work place situations in the industry, including the results of a 2015 on sexual harassment in Southeastern archaeology which shows that over 60% of employees experience sexual harassment, 13% experience assault while working in all types of archaeology jobs, and sexual harassment and assault are important factors causing staff, women in particular, to leave the field. The panel will focus directly on how the industry can address gender and the creation of safe workplaces in a field-based profession.

**6:35pm–9:00pm      OPTIONAL EVENT — Cincinnati Reds v. San Diego Padres**

*Location:* Great American Ballpark (100 Joe Nuxhall Way)

Come enjoy American's favorite pastime with your ACRA friends and colleagues! Tickets must have been purchased in advance. The ballpark is within walking distance of the conference hotel; transportation is on your own.

Saturday, September 8, 2018

**7:15am–12:00pm      Registration**

*Location:* Hall of Nations

**7:15am–8:00am      Coffee and Pastries**

*Sponsor:* North Wind Resource Consulting

*Location:* Pavillion Foyer

**8:00am–9:30am      Session 6 — Cultural Resources Management for  
Emergency and Disaster Response**

*Sponsor:* Mead & Hunt

*Location:* Pavillion Room

*Moderator:* Michelle Cross/Stantec

*Presenters:* Michelle Cross/Stantec; Robin Hoffman/Environmental Science Associates; Clay Lebow/Applied EarthWorks; Kim Carpenter/Far Western Anthropological Group; Carrie Albee/Gray & Pape; Alex DeGeorgey/Alta Archaeological Consulting, LLC

In this session, representatives from various engineering, environmental, and cultural resource firms will present case examples of emergency and disaster response efforts, as well as the role Section 106 of the NHPA



plays for disaster response compliance and lessons learned. Highlighted disasters response will include a discussion of the Oroville Dam Emergency Response, Refugio Oil Spill, cultural resource responses during fires to support [California's largest utility provider and the archaeological removal of human remains after the 2017 firestorm in Northern California that included a canine forensic team and volunteer crew of archaeologists. This panel will provide an opportunity for ACRA attendees to learn about the implementation of Section 106 during disaster response as well as the various approaches undertaken to rapidly respond to different types of emergencies while protecting cultural resources and/or implementing archaeological and preservation techniques to aid in recovery.

**9:30am–11:00am      Session 7 — Protecting Native American Cultural Heritage: Working with Indian Country**

*Sponsor:* Louis Berger

*Location:* Pavillion Room

*Moderator:* Shannon Keller O'Loughlin/Association on American Indian Affairs

*Presenters:* Shannon Keller O'Loughlin/Association on American Indian Affairs; Alvin Windy Boy, Sr./iResponse, LLC; Justin Moschelle/iResponse, LLC

The science of archaeology is enriched by cultural resource management work performed for infrastructure-related activities. However, the field of archaeology has been developed without any input from Native American tribes whose lands and sacred places are at the center of study and investigation. Without Native peoples being the lead of these investigations, critical information is lost. This panel will provide reasons why Native traditional and historical knowledge is vital in CRM efforts, and why Native Americans should provide such data. Information will be presented by Native peoples who are experts in cultural resource protection and management. The panel will also pose questions and provide hypothetical cultural tribal assessment scenarios and interactive discussions for audience participants to consider.



**11:00am–11:30pm      Session 8 — ACRA Business Meeting & Committee Update**

*Sponsor:* Heritage Business International, L3C

*Location:* Pavillion Room

*Presenter:* Amanda Stratton, ACRA Executive Director

ACRA has been making positive changes to strengthen its profile and promotion of a thriving cultural resource management industry. Join your fellow members to look back at the events of the past year, hear about the important ACRA initiatives and programs slated for the future, and discuss maximizing your membership value.

**11:30am–12:00pm      Session 9 — Town Hall: Next Steps for Continuing Education at ACRA**

*Location:* Pavillion Room

*Moderator:* Kim Redman, ACRA President/Alpine Archaeological Consultants

*Presenters:* Cinder Miller, ACRA Education Committee/Gray & Pape; Nathan Boyless, ACRA President-Elect/Metcalf Archaeological Consultants; Amanda Stratton, ACRA Executive Director

Do you have ideas about the topics you would like ACRA's Continuing Education program to cover? ACRA's commitment to providing Continuing Education for CRM professionals has grown into a series of formal programs in recent years, and your feedback can help improve it even further. Join us at this town hall that provides attendees the opportunity to hear the latest on new initiatives in Continuing Education and share their feedback. It will also include a presentation by ACRA's Executive Director regarding the potential for the creation of a CRM certification program.

**1:30pm–3:30pm      Session 10 — Promoting Synergy Between the Academy and the CRM Industry: How Do We Make It Happen?**

*Sponsor:* Richard Grubb and Associates

*Location:* Pavillion Room

*Moderator:* Duane Peter, ACRA Immediate Past President/DP Heritage Consulting



*Presenters:* Duane Peter, ACRA Immediate Past President/DP Heritage Consulting; Karin Larkin/University of Colorado at Colorado Springs; William Chadwick/Indiana University of Pennsylvania; Donald Weir/Commonwealth Heritage Group; Frank Pierce-McManamon /Digital Antiquity

The ACRA Task Force for improving the working relationship between the Academy and the CRM industry is moving forward by identifying the following: 1) benefits of a working relationship; 2) situations that would support a combined effort; 3) challenges for the relationship; and 4) institutions that would welcome the opportunity. Discussions over the past few months have resulted in the recognition of three areas of focus: education, research, and communication. Potential defined objectives within these three areas and the scale at which we can effectively act will be discussed in a forum setting. Existing models of interaction (e.g., Coalition for Archaeological Synthesis and internship programs) will be highlighted. Limited panelist presentations and active interaction with the audience will allow brainstorming of multiple avenues for cooperative ventures.

**5:15pm–9:30pm      Cincinnati Heritage Walking Tour and ACRA Awards Social at Union Hall**

*Sponsors:* Center for Applied Isotope Studies; Commonwealth Heritage Group

*Location:* Meet in the Arcade of the Carew Tower (connected to hotel; bottom floor)

*Tour Presenters:* Cincinnati Brewery Heritage Trail Awards

*Presenters:* Jen Pecora, ACRA Awards Committee/Ohio Valley Archaeological Consultants; Remarks by Kim Redman, ACRA President/Alpine Archaeological Consultants, Inc.; Jeff Speakman/Center for Applied Isotope Studies

Take the streetcar to the heart of the Over-the-Rhine neighborhood, one of the most architecturally and culturally rich working-class enclaves in America. You will explore Cincinnati's brewing heritage, both above and below ground, while you learn about Cincinnati's newest historical project the Brewing Heritage Trail. Tour guides will share stories of beer barons, brewery workers, and beer drinkers on a walking tour through Cincinnati's historic Brewery District. Beginning at historic Findlay Market,



tour guides will take you past one of the largest collections of pre-Prohibition brewery architecture in the country, including a visit into the lagering cellars of the historic Jackson Brewery deep underground. The tour ends at the Christian Moerlein brewery and Malthouse tap room where Brewing Heritage Trail staff and design team will share the process on how they are developing and building the Brewing Heritage Trail, a permanent signed trail through city streets with public art, augmented reality experiences, smartphone app, and guided tours ([www.BrewingHeritageTrail.org](http://www.BrewingHeritageTrail.org)). At the conclusion, attendees will proceed to circa 1855 Union Hall (1311 Vine Street), once used as a brewery, labor union base, speakeasy, and nightclub and recently restored using historic tax credits. ACRA will present our industry awards and heavy hors d'oeuvres and beverages will be served. The streetcar will provide transportation back to the hotel after the event.

*Breakfast is on your own for Sunday, September 9.*

### Keynote Biography



#### **Slocum, Dean**

*Founder and Principal, Acorn International, LLC*

Dean A. Slocum is a leading advisor to the international energy and extractives industries on social and environmental risk management. He has 35 years of experience in social and environmental assessment and performance improvement programs for industries, investors, and governments worldwide. His experience includes developing and teaching World Bank-sponsored environmental and social impact assessments training courses for global industries. Mr. Slocum has directed dozens of complex ESIA and consultation programs for oil and gas industry development and exploration activities worldwide. All work was performed to international lender standards, including IFC and other international performance standards for managing indigenous consultation, biodiversity, human rights, displacement, and grievances.



## Speaker Biographies



**Albee, Carrie, M.A.**

*Architectural Historian/Senior Principal Investigator, Gray & Pape, Inc.*

Carrie Albee has over 20 years of experience researching, evaluating, and protecting historic properties in the Mid-Atlantic, Southeast, and throughout the U.S. Her professional experience includes 12 years of supporting Federal agency compliance with the National Historic Preservation Act, working with DHS/FEMA, NASA, GSA, DoD, and USPS, and heritage resource impact assessment in Nicaragua, Haiti, and Azerbaijan. Ms. Albee spent 6 years supporting FEMA historic preservation program implementation in the Gulf Coast region following Hurricanes Katrina and Rita in 2005 and nationwide, during which time she worked with the agency to develop ways to better balance disaster response and mitigation, cultural resources compliance responsibilities, and historic preservation. In addition to cultural resources compliance responsibilities, and historic preservation. In addition to collaborating with Headquarters staff on agency-wide historic preservation policy and training, Ms. Albee prepared Section 106 Programmatic Agreements (PAs) in Maryland, West Virginia, and Mississippi, and supported FEMA in several high-profile Section 106 projects, including the St. Augustine, Florida Seawall Flood Mitigation Project and the relocation of Holy Cross School in New Orleans, Louisiana. Ms. Albee holds an M.A. in Architectural History from the University of Virginia and a B.A. in History from the University of North Carolina at Chapel Hill. A native resident of Frederick, Maryland, Ms. Albee is the President of the Frederick County Landmarks Foundation Board of Directors and recently completed a 3-year term on the city's Historic Preservation Commission.



**Barrett, Joyce, M.B.A.**

*Executive Director, Heritage Ohio Inc.*

Joyce Barrett is Executive Director of Heritage Ohio Inc., Ohio's statewide preservation organization whose mission is helping people save the places that matter, build community, live better. Heritage Ohio coordinates the Ohio Main Street program, statewide historic preservation education, and is the lead advocacy organization for the Ohio Historic Preservation Tax Credit. Joyce has worked and volunteered in the history field in Arizona, Iowa, and Ohio since graduation from Iowa State with a Bachelor's degree in history and Arizona State with a Master's in business. Originally in the museum



field, she has also served on a local preservation commission, researched and written national register nominations, mounted exhibits, and worked as an administrator. Joyce serves on the board of Leadership Ohio, Ohio's Hill Country Heritage Area, and is a volunteer for Columbus Association for the Performing Arts.



**Boyless, Nathan, M.B.A. (ACRA President-Elect)**

*President, Metcalf Archaeological Consultants, Inc.*

Nathan is the President and CEO of Metcalf Archaeology, a heritage management and research firm headquartered in Denver, Colorado. He holds a Bachelor's degree in Anthropology from Northern Arizona University and a Master's in Business Administration from the Eller College of Management at the University of Arizona. He currently serves as the President of the Lamb Spring Archaeological Preserve and as President-elect of the ACRA.



**Carpenter, Kim, M.A., R.P.A.**

*President, Far Western Anthropological Group*

Kim is the President of Far Western working out of the company's main office in Davis, California. She received her B.A. from California State University, Long Beach in 1992 and her M.A. from California State University, Chico, in 1998. She has spent the last several years managing large, complex, and time-sensitive projects for our energy-sector clients and for the Los Angeles Department of Water and Power. In the course of this work, she has had the opportunity to engage extensively with descendant communities in an effort to better understand their needs and how cultural resource managers can better facilitate conversations between Native Americans and project proponents with the goal of achieving positive outcomes for both. Her research interests include human adaptation as viewed through the lens of evolutionary ecology, and the results of her research have been published by the Smithsonian Institution Press, American Antiquity, and the Nevada State Museum. Ms. Carpenter currently serves as Treasurer for the Great Basin Anthropological Association and is a member of the societies for American and California Archaeology.



**Cassidy, Tom, J.D.**

*Vice President of Government Relations and Policy,  
National Trust for Historic Preservation*

Tom Cassidy has held the position of Vice President of Government Relations and Policy for the National Trust for Historic Preservation



since August 2011. He is responsible for the overall direction and management of the National Trust's government relations agenda, including its successful campaign to preserve the federal historic tax credit and ongoing campaign to protect and enhance state historic tax credits. He also leads advocacy efforts for the cultural and historic programs of the National Park Service and Bureau of Land Management. Key priorities include ensuring funding for the Historic Preservation Fund, funding to abate the maintenance backlog of the National Park Service, and reauthorization of the Land and Water Conservation Fund. Tom has also been deeply involved in efforts to secure several National Monument designations and defend the Antiquities Act from legislative threats. Prior to joining the National Trust, Tom worked for The Nature Conservancy as its Director of Federal Land Programs for more than 12 years.



**Chadwick, William, Ph.D., R.P.A., P.G.**

*Assistant Professor and Director of Archaeological Services Center, Indiana University of Pennsylvania*

Dr. Chadwick holds a Ph.D. in Geology from the University of Delaware, where he gained extensive training in archaeological geology, ground-penetrating radar (GPR), quaternary geology, sedimentology, stratigraphy, and geomorphology. His research is focused on the interaction between sea level rise and the preservation of buried archaeological sites within the intertidal zone using geophysics and coring. Prior to becoming a faculty member at Indiana University of Pennsylvania (IUP) in 2015, Bill worked within the cultural resources management industry transitioning from a Field Technician to a Senior Project Manager/Principal Geoarchaeologist while conducting numerous archaeological surveys, geoarchaeological examinations of paleogeographies and paleoenvironments, and geophysical surveys related to both historic and prehistoric archeological sites and their environs throughout the Mid-Atlantic, Mid-Western, and New England regions.



**Cross, Michelle, M.A., R.P.A.**

*Principal – Cultural Resources Practice Leader, Stantec*

Michelle brings extensive experience developing implementation programs in compliance with state and Federal regulations, including the requirements of complex and controversial NHPA Section 106 and NEPA compliance projects. As Stantec's cultural resources practice leader and the North American Geographical Technical lead for Stantec's human environment practice, Michelle manages in-house technical staff, supervises technical



document preparation, and provides quality control and peer review for cultural resources studies. Her expertise includes archaeological identification, evaluation, and data recovery projects in compliance with local, state, and Federal laws and regulations. Michelle manages laboratories and curatorial processes; as well as conducts outreach, coordinates meetings, and provides public interpretation for cultural resources. Michelle has 18 years of experience in cultural resources management and has been a Principal with Stantec in Sacramento, California for the last four years. She received her M.A. in Anthropology from the College of William and Mary and specializes in historical archaeology.



**DeGeorgey, Alex, M.A., R.P.A.**

*Principal, Alta Archaeological Consulting LLC*

Alex's professional career spans 25 years with both public agencies and the private sector engaged in the management of cultural resources. He is a founding member of Alta Archaeological Consulting where he serves as Principal Investigator for archaeological investigations and is responsible for assembling field teams, mentoring staff, and serving as a technical resource for senior project managers.



**Frye, Maggie, M.A.**

*Founder and Principal Consultant, Core Consulting Group*

Maggie started Core Consulting Group in 2014 after leaving her role in global talent management at a Cincinnati-headquartered education technology company. She has enjoyed a meaningful career in organizational development, human resources, and communication—helping to build strong, able leaders and effective business practices. Maggie is also mother to two crazy but lovable boys and three furry children, wife to an environmental scientist with a green thumb, and an avid runner to maintain Zen in her life. Her favorite hashtag is #LiveWhatYouLove, which concisely summarizes her passion for her career and zest for life.



**Gollhofer, Jeanne**

*President & CEO, Cincinnati Development Fund*

Jeanne has been President & CEO of Cincinnati Development Fund (CDF) since 1998. She directs all aspects of the organization's mission and strategy including securing loan and investment capital, capital deployment, community outreach, and provision of technical services. She is a visionary who has positioned CDF to work at the forefront of redevelopment plans in



Greater Cincinnati, helping low-income communities preserve their historic buildings and create vibrant, inclusive neighborhoods.



**Herr, Sarah, Ph.D.**

*President, Desert Archaeology*

Dr. Sarah Herr is the majority owner & president of Desert Archaeology. She has been a practitioner in the field of CRM since 1995. She is interested in the history, practice, and ethics of archaeology. She recently co-authored a report on gender disparities in grant-funded archaeological research and currently serves as an editor for the Society for American Archaeology journal *Advances in Archaeological Practice*.



**Hoffman, Robin, M.A., R.P.A.**

*Senior Archaeologist/Historian, Environmental Science Associates*

Robin has over 15 years of experience in environmental consulting as project manager, archaeologist, cultural anthropologist, historian, and GIS specialist. His work has ranged from desktop analyses and feasibility studies to archaeological data recovery and Programmatic Agreements, with deliverables including plans and reports for survey and inventory, testing and evaluation, data recovery, and monitoring; NEPA and CEQA document sections; and feasibility studies, among others. Robin's work has included coordination with a number of State Historic Preservation Officers, and a wide range of federal, state, and local agencies throughout the West, Mountain West, Great Plains, South, and Southeast. Robin has considerable experience with Native American consultation with tribes throughout the West and Great Plains. His projects have included compliance for: NEPA, CEQA, NHPA Sections 106 and 110, U.S. DOTA Section 4(f), Clean Water Act Sections 404 and 408, FERC relicensing, and CERCLA, among others. Robin's graduate work focused on the history and sociology of the Portuguese Overseas Empire, particularly Brazil, and he was also a Sustainable and Urban Agriculture Peace Corps Volunteer in Senegal, West Africa, where part of his work included conducting ethnographies and assisting in organizing women's groups. When not working, Robin enjoys surfing, gardening, hiking, traveling, languages, and playing fetch with Smokey, his Swedish Vallhund.





**Larkin, Karin, Ph.D.**

*Assistant Professor and Curator, University of Colorado at Colorado Springs*

Dr. Larkin has done archaeological field work in numerous regions including the Southwest, Chihuahua, the Ludlow Massacre Site, and on campus. Her research focuses on understanding community interaction, social change, and negotiating social discord through material culture. Her interests include Southwestern archaeology, museum curation, ceramic analysis, sourcing studies, archaeology of the recent past, and pedagogy and curriculum development. She is co-editor of *The Archaeology of Class War* (2009) by University of Colorado Press and has published two book chapters on ceramics from the Casas Grandes region of Chihuahua, Mexico.



**Lebow, Clay, M.A., R.P.A.**

*Vice President and Principal Archaeologist, Applied EarthWorks, Inc.*

Clay Lebow is responsible for managing Applied EarthWorks' cultural resource operations in the Lompoc, California, and Albany, Oregon offices. He holds a Master's degree in archaeology from Oregon State University. His 39-year career has focused on the West Coast and for the past 22 years has been centered on California's Central Coast. Mr. Lebow has completed more than 500 cultural resource studies and written hundreds of technical reports supporting compliance with Section 106 of the National Historic Preservation Act, the National Environmental Policy Act, and the California Environmental Quality Act. He has also published a book on the results of excavations at Swordfish Cave through the University of Utah Press and has published multiple articles in *California Archaeology* and the *Journal for California and Great Basin Anthropology*.



**McManamon, Frank Pierce, Ph.D.**

*Executive Director, Center for Digital Antiquity*

Digital Antiquity at Arizona State University (ASU) operates tDAR, a domain digital repository for archaeological and cultural heritage data and is devoted to improving the discoverability and access to archaeological data and documents and to ensuring their long-term preservation and availability for current and future uses. Before joining ASU in November 2009, he was the chief archeologist of the NPS and Departmental Consulting Archeologist for the Department of the Interior. Frank has been involved in the development of national



policy, regulations, and guidance for CRM and public archaeology. He has special interests and expertise in resource management; use-reuse and preservation of archaeological data; CRM and historic preservation laws and regulations; public outreach; and professional education. He edited the recent collection, *New Perspectives on Cultural Resource Management*.



**Meyers, Maureen, Ph.D.**

*Assistant Professor, University of Mississippi*

Maureen Meyers has a Ph.D. in Anthropology from the University of Kentucky. Dr. Meyers worked in CRM for seven years, at Louis Berger, Savannah River Archaeological Research Program, and Gray & Pape, prior to returning to school to complete her Ph.D. Currently, Dr. Meyers is an assistant professor at the University of Mississippi where she studies frontier chiefdoms and craft production at the Carter Robinson site in southwestern Virginia. Dr. Meyers instituted and oversaw one of the few surveys focused on collecting data regarding harassment in the field of archaeology.



**Miller, Cinder, Ph.D.**

*Vice President, Gray & Pape, Inc.*

Dr. Cinder Miller has worked in the field of CRM for more than 20 years. She currently serves as the Vice-President of Operations at Gray & Pape, Inc. in Cincinnati, Ohio. She has worked with the ACRA Education Committee and the Continuing Education Sub-Committee for 15 years and was instrumental in developing ACRA's current webinar series. She has worked throughout the U.S. on a wide variety of projects for both public and private sector clients and she is keenly interested in helping CRM firms develop their proficiency as businesses in this competitive marketplace. She is also passionate about the need for all professionals to constantly develop their skill sets through continuing professional education.



**Moschelle, Justin**

*Archaeologist, iResponse*

Justin Moschelle has been a professional archaeologist for 15 years. His career began with the United States Department of Agriculture with the Forest Service working on three different forests in the state of Montana. Expanding his knowledge led outside of western archaeology with his interest in cultural resources management, he was detailed to the Department of Interior, Bureau of Indian Affairs' Rocky Mountain Regional Office working for the



nine Tribes in the region. He is fortunate to continue that interest working for iResponse and the Chippewa Cree Cultural Resource Preservation Department and its Tribal Historic Preservation Officer.



**Neely, Burr, M.A., R.P.A. (ACRA Vice President for Government Relations)**

*Senior Cultural Resource Specialist, AECOM*

Burr Neely is a recent addition to the AECOM cultural resources team as a Senior Cultural Resource Specialist out of Bellingham, Washington. Burr previously served as General Manager of a cultural resource firm in Alaska where he led multiple aspects of CRM projects and business administration. He also served as Vice Chair of the local Historic Preservation Commission in Fairbanks and participated on the board of directors for the local chamber of commerce. His current community involvement includes sitting on the purchase of development rights committee in his new home town and finding spaces where preservation and business intersect for positive community development. Burr has been involved with ACRA for five years and has been elected to continue chairing ACRA's Government Relations Committee. Burr is excited to advance ACRA's advocacy agenda at the federal level and promotes active participation in our political process.



**O'Loughlin, Shannon Keller, J.D., M.A.**

*Executive Director, Association on American Indian Affairs*

Shannon Keller O'Loughlin is a citizen of the Choctaw Nation of Oklahoma, an attorney, and the Executive Director of the Association on American Indian Affairs—the oldest non-profit in Indian Country providing national advocacy and grassroots support. Shannon was the former Chief of Staff to the National Indian Gaming Commission, where she assisted in the development and implementation of national policy throughout the agency, and oversaw the agency's public affairs, technology, compliance and finance divisions. Shannon has also served Indian Country in the private sector as an attorney, leading a large national firm's Indian law practice group and bringing more than 16 years of Indian Country legal and policy work to strengthen, maintain and protect Indian nation sovereignty, self-determination and culture. Shannon was appointed by Secretary of the Department of the Interior, Sally Jewell, to the Native American Graves Protection and Repatriation Act Review Committee in 2013, and was appointed by President Barack Obama in September 2016 to the Cultural Property Advisory Committee within the State Department. Shannon received a B.A. in American Indian Studies from



California State University, Long Beach and joint M.A. and J.D. degrees from the University of Arizona in Indigenous Peoples Law and Policy.



**Pape, W. Kevin**

*President, Gray & Pape, Inc.*

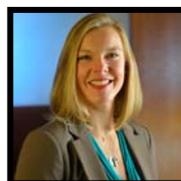
Mr. W. Kevin Pape is President of Gray & Pape, Inc., a heritage management consulting firm headquartered in Cincinnati, Ohio. Kevin is actively engaged in historic preservation advocacy at the local, state, and national levels, and enjoys working on initiatives that link community revitalization and heritage. In Cincinnati's historic Over-the-Rhine neighborhood, he has created programs that support community building through owner-occupied development of historic properties and is a leader in the renovation of mixed-use historic properties which successfully integrate historic tax credits with LEED certification. Kevin is Board Chair of Heritage Ohio, President of the Over-the-Rhine Foundation, and has served as President of ACRA.



**Peter, Duane, M.A., R.P.A. (ACRA Immediate Past President)**

*President, DP Heritage Consulting*

Mr. Peter is a professional archaeologist with over 40 years of experience in the cultural heritage industry. He earned his M.A. in Anthropology from Southern Methodist University in 1980 and is Registered Professional Archaeologist. Duane served as the Associate Director of the Archaeology Research Program at Southern Methodist University before entering private industry in 1987. As a Program Manager, he has been supervising federal contracts and providing cultural resources services nationwide for over 27 years. Providing quality research and cost-effective compliance was the guiding philosophy. Duane encouraged Geo-Marine and Versar employees to be actively involved in professional organizations and community activities. Duane, a founding board member of ACRA, served as President from 2014–2017. Duane has contributed to several programs that have been recognized by Preservation Action, the Council of Texas Archeologists, and ACRA for their excellence and representing best practices.



**Pugh, Julie, J.D.**

*Partner, Graydon Law*

Julie Pugh is a Partner at Graydon law in Cincinnati, Ohio. Her practice focuses on client counseling, employment litigation, and dispute resolution. She routinely represents clients before the EEOC, OCRC,



DOL, and federal and state judges. She is an expert in employment law and routinely reviews policies and employee handbooks and conducts training on topics such as wage and hour laws, anti-discrimination and anti-harassment (or “Respectful Workplace Training”), labor relations, and leaves of absence management.



**Redman, Kim, M.A. (ACRA President)**

*President, Alpine Archaeological Consultants*

Kim Redman is the President of the American Cultural Resources Association and Alpine Archaeological Consultants. She has worked as a CRM archaeologist for nearly 30 years. In addition to past experiences as a young CRM employee, Kim brings insights as a manager. Although workplace policies and procedures for harassment prevention and reporting have evolved dramatically, the need for these policies, and our awareness of these issues, has only increased. Kim believes that policies do not remove the burden on management to remain vigilant and to step outside of our comfort zones to recognize that there is rarely one ‘truth’ in workplace interaction and that the differences between intent and perception do nothing to clarify that picture.



**Semmer, Blythe, M.A.**

*Senior Program Analyst, Advisory Council on Historic Preservation*

Blythe Semmer focuses on improving federal preservation planning through policy and guidance development and by expanding the ACHP’s educational outreach. She currently represents the ACHP on interagency working groups related to infrastructure permitting. Blythe previously coordinated the ACHP’s Section 106 training program and has assisted a range of federal agencies with their historic preservation review requirements under the National Historic Preservation Act during 12 years with the agency. Prior to joining the ACHP, she worked in a State Historic Preservation Office and as preservation planner for Nashville’s Metropolitan Historical Commission. Blythe holds an M.A. in Public History from Middle Tennessee State University.



**Steinert, Anne Delano**

*Board Chair, Over-the-Rhine Museum*

Anne has over 25 years of experience in historic preservation, museums, museum education, teaching, historical research, and writing. She loves exploring the past for herself and with her students and creating exhibits and other products to share her work with others. She



is currently in her fifth year as a Ph.D. student in urban American history at the University of Cincinnati, Board Chair of the Over-the-Rhine Museum, and curator of the exhibit Finding Kenyon Barr: Exploring Photographs of Cincinnati's Lost Lower West End. Her love for buildings, cities, maps, and the past drives everything she does!



**Stratton, Amanda**

*Executive Director, American Cultural Resources Association*

Amanda Stratton joined ACRA as the organization's first full-time executive director in June 2018, bringing with her over 10 years of experience working in the non-profit and trade association industries. Based in Washington, D.C., she is working alongside the Board of Directors to execute the association's strategic plan and ensure that ACRA is effectively serving its diverse membership base. Committed to growing the organization and CRM industry overall, her priorities include revitalizing ACRA's communications to improve member engagement and raise the profile of the industry with policymakers, affiliated organizations, and the general public. Prior to joining ACRA, Amanda specialized in advocacy outreach and capacity building at the American Institute of Architects.



**Terrell, Amanda, M.H.P.**

*Director, State Historic Preservation Office*

Amanda Terrell is Director of the State Historic Preservation Office at the Ohio History Connection. A native of Virginia, she studied history and anthropology at James Madison University and attended the University of Kentucky to earn a Master of Historic Preservation degree. Amanda worked at the State Historic Preservation Office in Georgia before coming to the Ohio SHPO in 2014. These days, Amanda enjoys exploring Ohio's rich urban and industrial areas, but her deepest roots always draw her back to rural agricultural landscapes. She lives in Westerville with her husband, son, and bulldog.



**Turco, Ellen, M.A.**

*Historian, RGA, Inc.*

Ellen Turco has worked as a historian and architectural historian in the CRM industry since 1995. Ellen was a small business owner for over a decade and has also worked in a variety of settings, including for medium- and large-sized CRM firms, non-profits, historic sites, and state and local governments. Each of these entities has different policies and procedures, as well as



expectations and practices, for managing staff and interacting with clients.



**Weir, Donald J, M.A., R.P.A.**

*CEO, Commonwealth Heritage Group*

Donald J. Weir received an M.A. degree in Anthropology (Archaeology) from Michigan State University in 1979 and is a Registered Professional Archaeologist. He served as President of Commonwealth Cultural Resources Group Inc. (CCRG) from 1988 to 2009 and is presently CEO of Commonwealth Heritage Group. He has served on the numerous Boards including ACRA, the Register of Professional Archaeologists, the Society for American Archaeology, the Society for Historical Archaeology, and the Conference on Michigan Archaeology. In 2010, he was awarded the McGimsey-Davis Distinguished Service Award by the Register of Professional Archaeologists. In 2017 he was awarded the ACRA Lifetime Achievement Award. This award was presented “for his life-long service to the profession and continuous excellent service to ACRA.” In 2018 he was awarded a Lifetime Achievement Award from the Michigan Historic Preservation Network.



**Werkheiser, Marion J.D. (ACRA Chief Lobbyist)**

*Managing Member, Cultural Heritage Partners*

Marion F. Werkheiser is managing member of Cultural Heritage Partners, PLLC, a law, policy, and business strategy firm based in Washington, D.C. Marion began her career on Capitol Hill 20 years ago as a Page in the U.S. House of Representatives, and over the years she has developed and maintained excellent relationships with legislators and their staff members on the Hill. She serves as a registered lobbyist for ACRA and the Coalition for American Heritage, the advocacy coalition that ACRA and its partners, SHA, AAA, and SAA, have formed to advance the national historic preservation program. In addition to her policy work, Marion also represents developers, tribes, and CRM firms working to deliver responsible project-based preservation solutions. A graduate of Harvard Law School, Marion is licensed to practice law in Virginia, California, and the District of Columbia.





**Windy Boy, Alvin Sr.**

*CEO, iResponse, LLC*

Alvin Windy Boy is a lifelong resident of the Rocky Boy Indian Reservation and a proud member of the Cree Nation. He is a former 12-year Tribal Historic Preservation Officer (THPO), Tribal Council Member, and Tribal Council Chairman. During his years as the Tribe's THPO, Alvin grew the program from a one-man, federally funded position to a Tribal department that employs over 20 full-time and seasonal employees. Alvin Windy Boy is currently the CEO of the company that he formed now called iResponse, LLC, which provides services and software that was developed over a period of several years that has been successfully utilized in hundreds of consultations between Government, Industry, and Tribes.

The graphic features a top section with a dark blue background and several overlapping speech bubbles in shades of blue, green, and orange. Below this is a white rectangular area containing the Graydon logo, which consists of the word "GRAYDON" in a bold, blue, sans-serif font. To the right of the text is a stylized speech bubble icon composed of a green square and a blue square. Below the logo is the tagline "Cincinnati's longest-serving, full service law firm." in orange, followed by "Committed to our clients. Connected to our community." in blue. At the bottom of the white area is a solid green horizontal bar. In the bottom right corner of the green bar, the text "graydon.law" is followed by a small square icon and the words "THIS IS AN ADVERTISEMENT".

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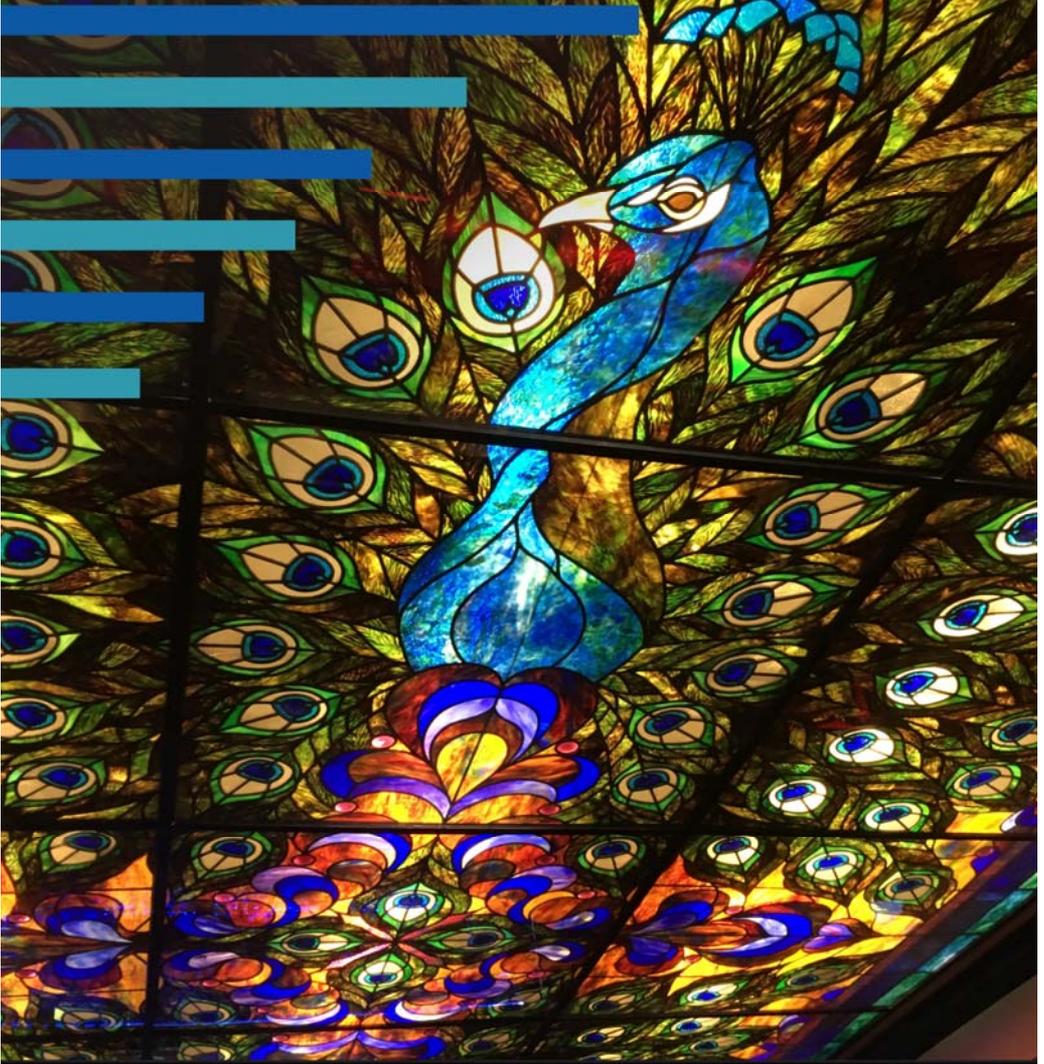
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