

Job Announcement
Clay Lancaster/ Abell Endowed Chair in Historic Preservation

The Department of Historic Preservation at the University of Kentucky invites applications at the associate or full professor level for the Clay Lancaster/ Abell Endowed Chair in Historic Preservation, to begin August 1, 2017. In addition to being faculty in the Department of Historic Preservation, the Chair has general administrative responsibility for the department, serves as its representative at the college and university levels, guides the growth of the program in new and innovative directions, and maintains a productive environment for department faculty, students and staff. The successful candidate must demonstrate the ability to provide leadership, both internal and external to the department, while also providing sound management of department resources. Review of applications will begin February 20, 2017, and will continue until the position is filled.

Successful applicants must have a terminal degree in Historic Preservation, City and Regional Planning, Landscape Architecture, Architectural History, Architecture, Public History, American Studies, or a closely related field. Candidates must have an interest in the study, conservation, and use of historic environments at all scales with a strong record of externally funded peer-reviewed research, or an exceptional record of achievement in practice. Evidence of collaboration with other academic units and public, private, or non-profit organizations is preferred, as is evidence of teaching excellence. Previous administrative experience is encouraged. The department seeks a director who recognizes the need for innovation in a field ripe for change. The chair should be able to critically reimagine the place of preservation in addressing the challenges of the 21st Century. These challenges might include economic development in small cities and rural communities, stabilizing legacy cities, rehabilitation and re-use, climate change, social justice, rural preservation, intangible cultural heritage, international development, or the development of novel and imaginative methods for communicating cultural heritage.

The Department of Historic Preservation at the University of Kentucky is a small but passionate group of scholars, practitioners, and students dedicated to using the historic environment to address the needs of modern society. Housed within the College of Design, the department offers a NCPE certified 48-hour Master's degree in Historic Preservation, a 12-hour Graduate Certificate in Historic Preservation, and a newly developed 12-hour Online Graduate Certificate in Historic Preservation. Community engagement is an essential part of the teaching approach used by the department, and the ideal candidate would be comfortable initiating activities that further develop this model.

The College of Design is composed of the Department of Historic Preservation, the School of Architecture, and the School of Interiors. Under the direction of its new dean, the college is aggressively expanding its presence within the state and within the design field at large. The University of Kentucky is also expanding, with approximately 23,000 undergraduate and 7,000 graduate students. UK students and faculty live, work, and learn in some of the country's most varied urban and rural landscapes. An easy drive to Louisville, Cincinnati, and the Appalachian Mountains, and surrounded by vibrant small towns and the iconic Bluegrass landscape, Lexington boasts a thriving historic downtown with active arts and culinary scenes. Lexington offers a pleasantly low cost of living while still providing all the amenities typically found in a city that is home to a state's flagship land grant university.

Applicants should apply via the UK Jobs site here: <http://ukjobs.uky.edu/postings/133803> and should include:

- Curriculum vitae
- Cover letter
- Specific Request 1: Two examples of peer reviewed scholarly work, or professional work

- Specific Request 2: 3-5 page statement of how the applicant would address emerging opportunities in the in the field of historic preservation through teaching, research, and departmental leadership

Please provide the names and contact information for at least three references when prompted in the application. This information may be utilized to solicit recommendation letters from your references within the employment system.

Review of applications will begin February 20, 2017, and will continue until the position is filled. Please contact the Search Committee Chair, Asst. Professor Douglas Appler, Ph.D (drap222@uky.edu) with inquiries.

The University of Kentucky is committed to a diverse and inclusive workforce by ensuring all our students, faculty, and staff work in an environment of openness and acceptance. We strive to foster a community where people of all backgrounds, identities, and perspectives can feel secure and welcome. We also value the well-being of each of our employees and are dedicated to creating a healthy place to work, learn and live. In the interest of maintaining a safe and healthy environment for our students, employees, patients and visitors the University of Kentucky is a Tobacco & Drug Free campus.

As an Equal Opportunity Employer, we strongly encourage veterans, individuals with disabilities, women, and all minorities to consider our employment opportunities.

Clay Lancaster/Abell Endowed Chair Job Description

Chair qualifications

The Clay Lancaster/Abell Endowed Chair will lead the Department of Historic Preservation and its mission of teaching, research, and community engagement. The chair has general administrative responsibility for the department, serves as its representative at the college and university levels, guides the growth of the program in new and innovative directions, and maintains a productive environment for department faculty, students and staff. The successful candidate must demonstrate the ability to provide leadership, both internal and external to the department, while also providing sound management of department resources.

Professional background

- Terminal degree in the candidate's academic field, preferably in historic preservation or closely related discipline
- Nationally or internationally recognized leader in the fields of heritage conservation and preservation with a record of significant research or practice achievements
- Demonstrated commitment to innovative pedagogy and curriculum development, including the use of appropriate technology
- Demonstrated evidence of college or university teaching excellence, and/or other leadership experience in historic preservation
- Meets the requirements for the rank of tenured associate or full professor at the University of Kentucky
- Strong interpersonal skills and the ability to effectively communicate with a wide range of students, faculty, staff and constituencies in a multi-ethnic and multi-cultural community
- Demonstrates the capacity to successfully collaborate with the Director of Philanthropy for the College of Design
- Experience and background to collaborate on multi-disciplinary initiatives with other academic units and peers in the college and university

Internal leadership abilities

- Possess the ability to lead the Department of Historic Preservation in a way that balances academic excellence, the intimate quality of the department and revenue growth
- Demonstrate a commitment to consensus building between the faculty, students and staff
- Demonstrate the capacity to build innovative teaching, research and outreach programs
- Display an aptitude for problem-solving and facilitating the success of others
- Demonstrate a commitment to collaboration and appropriate levels of transparency and confidentiality as part of a leadership team in the College of Design with the other schools, departments and programs

External leadership abilities

- Have the ability to work effectively with and expand outside constituencies including but not limited to alumni, donors and the profession.
- Have the ability to provide leadership to direct the program to a level of national and international prominence
- Be able to sustain the strong relationship that currently exists between the program and the Kentucky Heritage Council (the State Historic Preservation Office)
- Be responsive to the historic preservation needs of the Commonwealth of Kentucky and be willing to engage the department in working with underserved communities and in the development of projects that create models for practice

Chair job description

As an academic leader, the Chair of the Department of Historic Preservation has a primary role in coordinating faculty, staff, and students to develop individual and collective success. This work involves long-term strategies for the support and accomplishment of the department's work along with sound day to day management related to budget, academic processes, and communication.

Department leadership

- Recruits new faculty, guides faculty development, makes recommendations to the Dean of the College of Design regarding faculty appointments, evaluation, and advancement
- Actively guides faculty members through the tenure/promotion process and supports their ongoing efforts to advance scholarly and creative activities
- Works with college recruitment staff to recruit a talented and diverse graduate student body
- Fosters interdepartmental collaboration and seeks productive partnerships across the university and the Commonwealth of Kentucky
- Engages university and college-wide service roles
- Represents the department and college to external constituencies including alumni, preservation and allied professionals, other university units and potential donors
- Identifies and pursues external funding opportunities in support of the department and college mission in cooperation with college development staff

Department management

- Oversees the operational and fiscal management of the department, responding to budgets and enrollment, while leveraging the strengths of the department
- Continually evaluates the effectiveness of courses, the program and curriculum
- Develops schedules and faculty teaching assignments
- Oversees the faculty performance review process, and clearly communicates to faculty the specific university and college policies that inform the process
- Inspires morale and ensures that all faculty are offered privileges and responsibilities appropriate to their rank

- Oversees the ongoing assessment, development and implementation of the department, college and university strategic plans
- Participates in the development and implementation of college policies, procedures and guidelines
- Establishes and evaluates department policies and procedures
- Ensures compliance with SACS accreditation guidelines and NCPE guidelines
- Facilitates the resolution of issues and problems that may arise between faculty, staff and students

The Chair of the Department of Historic Preservation is a faculty member as well as an academic leader. As a faculty member, the chair engages in teaching and productive scholarly work.

- Maintains currency in teaching and learning and the ability to teach one or more courses in the chair's area of expertise.
- Maintains a scholarly agenda, including continued research and publication, distinguished practice, or community engagement